## AVERILL PARK CENTRAL SCHOOL DISTRICT

TO: Laura Kyer, Rob Messia, Heath Quiles, Denis Sibson, John Bishop

FROM: Sharon Lawrence, Title IX Compliance Officer and Sexual Harassment

Compliance Officer

Kathryn Dorgan, Section 504 Coordinator

DATE: September 26, 2018

SUBJECT: Public Notification of Non-Discrimination

In order to comply with federal regulations regarding non-discrimination, the statement below needs to be published. Please be sure it is included in your notices to parents twice a year electronically or via paper copy. We will send a reminder in the spring and fall on a regular basis.

<u>Please send a copy of the publication in which this statement appears to Linda Primeau, District Office, so that our files remain in compliance with federal law</u>. Thank you for your cooperation in this matter. Please do not hesitate to call us if you have any questions.

## **PUBLIC NOTIFICATION**

The Averill Park Central School District's Board of Education, its officers and employees shall not discriminate on the basis of age, color, religion, creed, disability, marital status, veteran status, national origin, race, gender, genetic predisposition, carrier status, sexual orientation in its educational programs, services or activities. A complete copy of the grievance procedures regarding discrimination may be obtained in any of the school offices.

Sharon Lawrence, Compliance Officer District Office 146 Gettle Road, ST1 Averill Park, NY 12018

In compliance with Section 504 (of the Rehabilitation Act of 1973) Averill Park offers assistance to students, parents (for school related purposes pertaining to their child) and staff qualifying as having a disabling condition as defined under Section 504.

For further information or to make a referral for such assistance, you may contact:

Kathryn Dorgan, Section 504 Coordinator 146 Gettle Road, ST1 Averill Park, NY 12018