ADDENDUM TO THE CONTRACT OF THE SUPERINTENDENT OF SCHOOLS May 9, 2022

WHEREAS, the Board of Education of the Averill Park Central School District ("District") and Dr. James Franchini ("Superintendent") are parties to an employment agreement dated November 15, 2021 (the "Agreement"); and

WHEREAS, the Board and the Superintendent have met to discuss an amendment to the Superintendent's Agreement; and

WHEREAS, the parties wish to amend the Agreement to reflect such change, as follows:

- 1. Article V(G)(1), Health Insurance, is hereby amended to change the provided health insurance plan from CDPHP EPO to the CDPHP Model EPO Plan effective July 1, 2022.
- 2. All other provisions of the Agreement shall remain in full force and effect, in accordance with the terms of the Agreement.

AVERILL PARK CENTRAL SCHOOL DISTRICT

Jessica Zwieg

President, Board of Education

SUPERINTENDENT

Dr. James Franchini