# Budget Adoption 2019-2020



April 8, 2019



#### **District Goals and Mission Statement**

- Students will graduate college and career ready
- Students will productively engage in their school community
- School staff will embrace a data-driven culture to ensure student growth



# **Budget Numbers**

- State Aid
  - Foundation Aid Increase of \$123,025 (0.75%)
  - Total Aid Increase of \$366,538 (1.67%)
- TRS Contribution Rate
  - Decrease from 10.62% to 8.86% (-1.64%)
- Small Increase in Health Insurance (1.66%)
- Tax Cap (2.59%)
- Budget
  - \$59,665,424 (1.42%)

### **Guiding Principles**

- The budget is the financial representation of our academic program.
- Our district goals must drive how we utilize our limited financial and human resources.
- We must use data to guide our decisions.
- Where possible, we will reduce staff through attrition.



## **Reductions**

- Faculty = 1.5 FTE
  - Attrition
    - Classroom Teacher = 1.0 FTE
    - Speech Therapist = 0.5 FTE

- Administration
  - **o** Director of Personnel Development
  - Assistant Director of Special Education and Student Supports



- Faculty
  - **Nurse = 0.4 FTE**
  - **ISS = 0.25 FTE**
  - Teacher = 0.5 FTE
  - Teacher Leaders



- Staff
  - Technology Department = 1.0 FTE
  - Aide for Study Halls = 1.0 FTE
  - **Groundskeeper = 1.0 FTE**

- Miscellaneous
  - Budget Line Increases
    - Safety
    - Extracurricular Clubs
    - Hockey
    - Music Replacement Plan
    - Athletic Uniform Replacement Plan



- Miscellaneous
  - Athletic Trainer
  - $\circ$   $\,$  Assistant Volleyball Coach Stipend  $\,$



- Miscellaneous
  - Communications Specialist
  - Reallocation of Funds for Student Purchases

