Budget Adoption 2019-2020



April 8, 2019



District Goals and Mission Statement

- Students will graduate college and career ready
- Students will productively engage in their school community
- School staff will embrace a data-driven culture to ensure student growth



Budget Numbers

- State Aid
 - Foundation Aid Increase of \$123,025 (0.75%)
 - Total Aid Increase of \$366,538 (1.67%)
- TRS Contribution Rate
 - Decrease from 10.62% to 8.86% (-1.64%)
- Small Increase in Health Insurance (1.66%)
- Tax Cap (2.59%)
- Budget
 - \$59,665,424 (1.42%)

Guiding Principles

- The budget is the financial representation of our academic program.
- Our district goals must drive how we utilize our limited financial and human resources.
- We must use data to guide our decisions.
- Where possible, we will reduce staff through attrition.



Reductions

- Faculty = 1.5 FTE
 - Attrition
 - Classroom Teacher = 1.0 FTE
 - Speech Therapist = 0.5 FTE

- Administration
 - **o** Director of Personnel Development
 - Assistant Director of Special Education and Student Supports



- Faculty
 - **Nurse = 0.4 FTE**
 - **ISS = 0.25 FTE**
 - Teacher = 0.5 FTE
 - Teacher Leaders



- Staff
 - Technology Department = 1.0 FTE
 - Aide for Study Halls = 1.0 FTE
 - **Groundskeeper = 1.0 FTE**

- Miscellaneous
 - Budget Line Increases
 - Safety
 - Extracurricular Clubs
 - Hockey
 - Music Replacement Plan
 - Athletic Uniform Replacement Plan



- Miscellaneous
 - Athletic Trainer
 - \circ $\,$ Assistant Volleyball Coach Stipend $\,$



- Miscellaneous
 - Communications Specialist
 - Reallocation of Funds for Student Purchases

