

**Substitute Rates for Non-Instructional Personnel  
Effective - July 1, 2023**

<b>TITLE</b>	<b>RATE</b>
<b>Account Clerk</b>	<b>\$ 17.85</b>
<b>Bus Attendant</b>	<b>\$ 15.75</b>
<b>Bus Driver Trainer</b>	<b>\$ 22.05</b>
<b>Cook</b>	<b>\$ 17.85</b>
<b>Custodial Worker</b>	<b>\$ 16.28</b>
<b>Custodian</b>	<b>\$ 18.11</b>
<b>Dispatcher</b>	<b>\$ 21.00</b>
<b>Food Service Helper</b>	<b>\$ 15.75</b>
<b>Groundskeeper</b>	<b>\$ 18.14</b>
<b>Head Groundskeeper</b>	<b>\$ 20.76</b>
<b>Mechanic</b>	<b>\$ 22.05</b>
<b>Mechanics Assistant</b>	<b>\$ 16.83</b>
<b>Messenger</b>	<b>\$ 16.80</b>
<b>School Bus Driver</b>	<b>\$ 21.00</b>
<b>School Monitor</b>	<b>\$ 15.75</b>
<b>Senior Typist</b>	<b>\$ 18.27</b>
<b>Teacher Aide</b>	<b>\$ 15.75</b>
<b>Technology Office Helper</b>	<b>\$ 15.75</b>
<b>Typist</b>	<b>\$ 16.80</b>
<b>Typist Assigned To Admin/Supervisor</b>	<b>\$ 17.85</b>
<b>Typist Assigned to Principal</b>	<b>\$ 18.09</b>
<b>Retirees returning to work as a substitute will receive a rate equal to base rate above plus an additional \$5.00/hour. This ONLY applies to the title the employee was in when he/she retired.</b>	