



Minutes of the Board of Education

June 14, 2021

Members Present: Christopher Foster
Samantha Hicks
Doug Kelley
Meghan McGarry
Ann Morone
Peter Schaefer
Jessica Zweig
Lauren Paris, Student Ex-Officio Member

Others Present: Superintendent of Schools: Dr. James R. Franchini
Assistant Superintendent: Matt Hladun
Assistant Superintendent for Business: Michael Ouimet
Director of Personnel Development: Kimberly Nugent

A meeting of the Board of Education was held on June 14, 2021. The meeting began at 6:35 pm.

On the motion by Ms. Morone seconded by Dr. Schaefer.

YES: 7

NO: 0

MOTION CARRIED

Advance agenda for a Board of Education meeting to be held at 6:30p.m. on June 14, 2021 at the Averill Park High School.

- I. Welcome and Pledge of Allegiance
- II. Superintendent's Report
 - News and Updates
 - Celebrations of Success
- III. Visitors are invited to make brief comments or direct questions to the Board. Questions are generally not answered during public comment. Questions will be addressed by the administrative team at a later time.

Public comment limited to topics on this evening's agenda. Those wishing to address the Board are asked to complete the request form and submit it to the Board Clerk in order to be recognized by the Board of Education President. Comments are limited to three minutes per speaker.

- IV. Consent agenda - move to approve the consent agenda as listed A-D
Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board member wants to discuss any item, it is moved to an appropriate place on the agenda.
 - A. Approve to accept Board of Education minutes of May 18, 2021.
 - B. Financial Recommendations

1. Approve Treasurer reports for April 2021
2. Approve Claims Audit report for May 2021
3. Approve the Budget Status report for June 2021
4. Approve the Revenue Status report for June 2021
5. Approve budget transfers as presented for ordinary contingent expenditures necessary to maintain the educational program or necessary to preserve property or ensure the health and safety of students or staff
6. Approve the Agreement between the School District and Non-Instructional Supervisors, Managerial-Confidential Personnel, and School District Treasurer for the period July 1, 2016 through June 30, 2021 to be amended to reflect changes in benefits as reflected on the Memorandum of Agreement dated June 14, 2021, which is hereby attached
7. Approve to accept a donation of a wooden book case valued at \$268.00 from Mr. & Mrs. Russ Mein for use at West Sand Lake Elementary School
8. Approve to accept a donation in the amount of \$1,359.92 from the AMS Yearbook Club for the purpose of purchasing Adirondack chairs for the school and increase the General Fund budget (A2110450100006) by this amount
9. Approve to accept a donation in the amount of \$1,819.00 from the Class of 2021 for the purpose of supporting the Mr. A.P. advisor stipend and increase the General Fund budget (A2110159000002) by this amount
10. Approve a donation in the amount of \$13,600 from the Averill Park Education Foundation for the purpose of funding Story Pirates at each of the three elementary schools, Esports for Algonquin Middle School and Angst screening for Algonquin Middle School; and increase the General Fund budget (A2110450100000) by this amount
11. Approve the contract with the Center for Disability Services, Inc d/b/a Langan School to provide services for the 2021-22 school year, per the attached
12. Approve the contract with Wildwood School to provide services for the 2021-22 school year, per the attached
13. Approve the contract with Four Winds to provide tutorial services for the 2021-22 school year, per the attached
14. Approve the 2020-21 Health and Welfare contract with Lansingburgh Central School District in the amount of \$3,881.58 for 6 students attending non-public schools
15. Approve the 2020-21 Health and Welfare contract with East Greenbush Central School District in the amount of \$13,079.25 for 15 students attending non-public schools
16. Approve the 2020-21 Health and Welfare contract with North Greenbush Common School District in the amount of \$7,631.64 for 34 students attending non-public schools
17. Approve the 2020-21 Health and Welfare contract with the Enlarged City School District of Troy in the amount of \$10,636.50 for 14 students attending non-public schools
18. Approve the Times Union Graduation Use License Agreement By and Between SMG Averill Park Central School District Dated May 8th, 2021

19. Approve to establish the Sara L. Hitchcock Memorial Scholarship. This scholarship is being given to a Senior Girls' Lacrosse player who possesses Sara's characteristics. These include, the love of the game of lacrosse, funny, witty, with a goofy sense of humor. Sara was someone who could put a smile on your face and above all cared for her family, and friends. Sara was a young lady with an abundance of talent and love of competing on a field. The Hitchcock Family with the assistance of the Girls' Varsity Lacrosse Coaches will choose one candidate to receive this award. The recipient will receive a \$250 monetary scholarship in Sara's name.

C. Routine Personnel Action

The Board will take action on routine resignations, appointments, leaves and terminations.

Instructional Appointment: Tenure

Name	Tenure Area	Date	Building
Beck, Jessica	Elementary	09/30/2021	West Sand Lake Elementary School
Brand, Jenna	Science	09/01/2021	Algonquin Middle School
Caboot, Emily	Science	09/01/2021	Algonquin Middle School
Dickinson, Shannon	Elementary	09/01/2021	Poestenkill Elementary School
Grogan, Erin	Elementary	09/01/2021	Miller Hill/Sand Lake Elementary School
Hansen, David	Technology	10/02/2021	Algonquin Middle School
LaSalle, Anne	School Psychologist	09/01/2021	Averill Park High School
Morehouse, Jeremy	Social Studies	09/01/2021	Algonquin Middle School
Ventre, Kristen	School Psychologist	09/01/2021	West Sand Lake Elementary School
Wood, Heather	Special Education	09/01/2021	West Sand Lake Elementary School

Instructional Appointment: Probationary

Name	Tenure Area	Probationary Period	Certification	Salary
Abate-Comini, Rachael	Elementary	09/01/2021 - 08/31/2025*	Early Childhood B-2, Professional, Childhood 1-6, Professional	APTA Collective Bargaining Agreement Masters Step 2
Baker, Katelyn	Guidance Counselor	09/01/2021 - 08/31/2024*	School Counselor, Permanent	APTA Collective Bargaining Agreement Masters Step 6

Desiderio, Carly	Special Education	09/01/2021 - 08/31/2025*	Students with Disabilities--Grades 7-12 Generalist, Initial	APTA Collective Bargaining Agreement Masters 30 Step 8
Dorazio, Brittany	Math	09/01/2021 - 08/31/2025*	Childhood 1-6, Professional	APTA Collective Bargaining Agreement Masters Step 4
Grace, Samantha	Elementary	09/01/2021 - 08/31/2025*	Early Childhood K-2; Childhood 1-6; Students with Disabilities K-6, Professional	APTA Collective Bargaining Agreement Masters Step 3
Kim, Joshua	Science	09/01/2021 - 08/31/2025*	Biology 7-12, Initial Pending	APTA Collective Bargaining Agreement Master Step 1
Russell, Benjamin	Special Education	09/01/2021 - 08/31/2025*	Students with Disabilities - Grades 7-12 Generalist, Initial	APTA Collective Bargaining Agreement Masters Step 1
Viloria, Stephanie	Elementary	09/01/2021 - 08/31/2024*	Literacy B-6, Professional; Elementary K-6, Permanent	APTA Collective Bargaining Agreement Masters Step 8

* tenure contingent upon successful completion of the probationary term and having received composite or overall APPR ratings of either "Effective" or "Highly Effective" in at least three of the four preceding years and a rating higher than "Ineffective" at the conclusion of the 2023-2024 school year

Instructional Appointment: Extended School Detention (ESD)

Name	Assignment/FTE	Effective Dates	Salary
Dobert, Deborah	HS ESD Advisor ~ Teacher Assistant - Afterschool (2 Sessions per week 2:15pm-4:45pm)	05/24/2021-06/30/2021	APTA Collective Bargaining Agreement Professional Hourly Rate
Gawron, Bernice	HS ESD Advisor ~ Teacher Assistant - Afterschool (2 Sessions per week 2:15pm-4:45pm)	05/24/2021-06/30/2021	APTA Collective Bargaining Agreement Professional Hourly Rate
Sector, Susan	AMS ESD Advisor ~ Teacher Assistant - Afterschool (2 Sessions per week 2:30pm-5:00pm)	05/24/2021-06/30/2021	APTA Collective Bargaining Agreement Professional Hourly Rate

Instructional Amended Appointment: Extended School Detention (ESD)

Name	Assignment/FTE	Effective Dates	Salary
Dobert, Deborah	AMS ESD Advisor ~ Teacher Assistant- Afterschool (2 Sessions per week 2:30pm-5:00pm)	04/20/2021-05/21/2021	APTA Collective Bargaining Agreement Professional Hourly Rate
Rohl, Alexia	HS ESD Advisor ~ Teacher Assistant - Afterschool (2 Sessions per week 2:15pm-4:45pm)	05/03/2021-05/21/2021	APTA Collective Bargaining Agreement Professional Hourly Rate
Sector, Susan	HS ESD Advisor ~ Teacher Assistant - Afterschool (2 Sessions per week 2:15pm-4:45pm)	05/03/2021-05/21/2021	APTA Collective Bargaining Agreement Professional Hourly Rate

Instructional Appointment: Extended School Year (ESY)

Name	Assignment	Effective Date	Salary
Dobert, Deborah	Teaching Assistant	7/6/2021 - 8/13/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)
Everett, Rebecca	Nurse ~ Week 1	7/6/2021 - 7/9/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)
Gawron, Bernice	Teaching Assistant	7/6/2021 - 8/13/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)
Juliano, Katelee	Nurse ~ Week 2 & 3	7/12/2021 - 7/23/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)
Laliberte, Ann Marie	K-2 Teacher	7/6/2021 - 8/13/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)
Nalley, Tamara	Teaching Assistant	7/6/2021 - 8/13/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)
Marrufo, Kelly	6-12 Teacher	7/6/2021 - 8/13/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)
Morley, Patricia	Nurse ~ As Needed	7/6/2021 - 8/13/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)
Padalino, Kathryn	Nurse ~ Week 4, 5, & 6	7/26/2021 - 8/13/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)
Pederson, Kara	Teacher of the Visually Impaired	7/6/2021 - 8/13/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)
Pendergast, Nicholas	3-5 Teacher	7/6/2021 - 8/13/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)

Reddy, Bethany	Speech	7/6/2021 - 8/13/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)
Rohl, Alexia	Teaching Assistant	7/6/2021 - 8/13/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)
Russell, Benjamin	Special Education Teacher	7/6/2021 - 8/13/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)
Sunkes, Tracey	Teaching Assistant	7/6/2021 - 8/13/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)

Instructional Appointment: Extended School Year (ESY)

Name	Assignment	Effective Date	Salary
Martin, Laura	Occupational Therapist	7/6/2021 - 8/13/2021	Hourly rate per contract
Schrom, Amanda	Physical Therapist	7/6/2021 - 8/13/2020	Hourly rate per contract

Instructional Appointment: Pre-Algebra Summer Bridge

Name	Assignment	Effective Date	Salary
Colton, Naomi	Teacher	TBD ~ 4 weeks ~ Mon to Thurs 2 hr/day	APTA Collective Bargaining Agreement (Professional Hourly Rate)
Victor, Cara	Teacher	TBD ~ 4 weeks ~ Mon to Thurs 2 hr/day	APTA Collective Bargaining Agreement (Professional Hourly Rate)

Instructional Appointment: K-5 Summer Blast

Name	Assignment	Effective Date	Salary
Card, Kristin	Special Education Teacher	7/6/2021 - 8/5/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)
Fagan, Jennifer	2nd Grade Teacher	7/6/2021 - 8/5/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)
Fawcett, Chelsea	5th Grade Teacher	7/6/2021 - 8/5/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)
McKenna, Sally	4th Grade Teacher	7/6/2021 - 8/5/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)
Murray, Crystle	Counselor K-5 & MS	7/6/2021 - 8/5/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)
Roy, Ellen	1st Grade Teacher	7/6/2021 - 8/5/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)

Ryan, Kelsey	1st Grade Teacher	7/6/2021 - 8/5/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)
Seeberger, Krista	4th Grade Teacher	7/6/2021 - 8/5/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)
Smith, Jamie	3rd Grade Teacher	7/6/2021 - 8/5/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)
St. Clair-Rounds, Jo-Anne	Special Education Teacher	7/6/2021 - 8/5/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)
Waters, Jaclyn	3rd Grade Teacher	7/6/2021 - 8/5/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)
Zak, Richard	2nd Grade Teacher	7/6/2021 - 8/5/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)

Instructional Appointment: AMS Summer Program

Name	Assignment	Effective Date	Salary
Conroy, Sharon	Social Studies	7/6/2021 - 8/5/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)
Dorazio, Brittany	Math	7/6/2021 - 8/5/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)
Gardinier, Holly	ELA	7/6/2021 - 8/5/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)
Kim, Joshua	Science	7/6/2021 - 8/5/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)
McMurray, Timothy	Art	7/6/2021 - 8/5/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)
Michaud, Michelle	Special Education	7/6/2021 - 8/5/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)
Murray Crystle	Counselor K-5 & MS	7/6/2021 - 8/5/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)

Instructional Appointment: APHS Summer Program

Name	Assignment	Effective Date	Salary
Colbert, Christopher	Social Studies	7/6/2021 - 8/5/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)
Ferlito, Tracy	Special Education Teacher	7/6/2021 - 8/5/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)
Ford, Susan	ELA	7/6/2021 - 8/5/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)

Gerke, Kaitlyn	9th Grade Transition Teacher	7/6/2021 - 8/5/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)
Gobel, Zachary	APEX Coordinator	7/6/2021 - 8/5/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)
Lantry, Dawn	LOTE	7/6/2021 - 8/5/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)
Larkin, Dylan	Health	7/6/2021 - 8/5/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)
Plantz, Joseph	Guidance Counselor	7/6/2021 - 8/5/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)

Instructional Substitute Appointment: Summer Programs

Name	Assignment/FTE	Effective Dates	Salary
Arsenault, Tara	Substitute Guidance Counselor	7/6/2021 - 8/13/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)
Burns, Shannon	Substitute Teacher	7/6/2021 - 8/13/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)
Clark-Apelanz, Colleen	Substitute Teacher	7/6/2021 - 8/13/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)
Crucetti, Carol	Substitute Nurse	7/6/2021 - 8/13/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)
Fasoldt, Kristen	Substitute Teacher	7/6/2021 - 8/13/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)
Fitch, Erin	Substitute Teacher	7/6/2021 - 8/13/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)
Freeman, Nicole	Substitute Teacher	7/6/2021 - 8/13/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)
Graziano, Susannah	Substitute Teacher	7/6/2021 - 8/13/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)
Goodermote, Joanne	Substitute Teaching Assistant	7/6/2021 - 8/13/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)
Hirschhoff, Matthew	Substitute Teacher	7/6/2021 - 8/13/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)
Kaedy, Gordon	Substitute Teacher	7/6/2021 - 8/13/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)
Konieczny, Susan	Substitute Teacher	7/6/2021 - 8/13/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)
Lajeunesse, Kerry	Substitute Teacher	7/6/2021 - 8/13/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)

Lobosco, Jane	Substitute Teacher	7/6/2021 - 8/13/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)
Mallory, Jennifer	Substitute Teaching Assistant	7/6/2021 - 8/13/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)
Morehouse, Jeremy	Substitute Teacher	7/6/2021 - 8/13/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)
Natale, Maryann	Substitute Teacher	7/6/2021 - 8/13/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)
Peterson, Jaimie	Substitute COTA	7/6/2021 - 8/13/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)
Reinisch, Catherine	Substitute Teacher	7/6/2021 - 8/13/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)
Ryan, Kelly	Substitute Teacher	7/6/2021 - 8/13/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)
Sector, Susan	Substitute Teaching Assistant	7/6/2021 - 8/13/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)
Yost, Jennifer	Substitute Teacher	7/6/2021 - 8/13/2021	APTA Collective Bargaining Agreement (Professional Hourly Rate)

Instructional: Resignation for Retirement Purposes

Name	Position	Years of District Service	Effective Dates
Mosher, Theodore	Teacher	23.71	06/30/2021
Wynne, Richard	Teacher	21.53	06/30/2021

Non-Instructional Appointment: Probationary

Name	Position	Effective Dates	Salary
Ashdown, Daniel Ray	Custodian	07/01/2021	CSEA Collective Bargaining Agreement Step 5
Catlin-Bryan, Devin	Custodial Worker	06/21/2021	CSEA Collective Bargaining Agreement Step 3
Nusbaum, Whitney	Food Service Helper (5.5 Hours per day)	09/01/2021	CSEA Collective Bargaining Agreement Step 5
Paris, Mary	Food Service Helper (5 hours per day)	09/01/2021	CSEA Collective Bargaining Agreement Step 3
Radigan, Jennifer	Cook (7 hours per day)	09/01/2021	CSEA Collective Bargaining Agreement Step 5

Wedge, Bradley	Bus Driver (5.75 hours per day)	06/01/2021	CSEA Collective Bargaining Agreement Step 5
Wolfe, Joseph	Custodial Worker	06/01/2021	CSEA Collective Bargaining Agreement Step 3

Non-Instructional Appointment: Provisional

Name	Position	Location/Assignment	Effective Dates	Salary
Burdick, Kathlene	Purchasing Agent	District Office	07/01/2021	\$45,000

Non-Instructional Appointment: Summer

Name	Position	Location/Assignment	Effective Date	Salary
Perricone, Raymond	Summer Messenger	District Wide	7/1/2021 - 8/24/2021	As per CSEA Collective Bargaining Agreement

Non-Instructional Appointment: K-5 Summer Blast

Name	Assignment	Effective Date	Salary
Raymond, Susan	Teacher Aide ~ Clerical Duties	7/6/2021 - 8/5/2021	CSEA Collective Bargaining Agreement (Hourly Rate)

Non-Instructional Appointment: Extended School Year (ESY)

Name	Assignment	Effective Date	Salary
Fitzgerald, Kasey	Teacher Aide	7/6/2021 - 8/13/2021	CSEA Collective Bargaining Agreement (Hourly Rate)
Hughes, Danielle	Teacher Aide	7/6/2021 - 8/13/2021	CSEA Collective Bargaining Agreement (Hourly Rate)
Iwanowicz, Carol	Teacher Aide	7/6/2021 - 8/13/2021	CSEA Collective Bargaining Agreement (Hourly Rate)
King, Karen	Teacher Aide	7/6/2021 - 8/13/2021	CSEA Collective Bargaining Agreement (Hourly Rate)
Smith, Sharon	Teacher Aide	7/6/2021 - 8/13/2021	CSEA Collective Bargaining Agreement (Hourly Rate)
Teal, Laurie	Teacher Aide	7/6/2021 - 8/13/2021	CSEA Collective Bargaining Agreement (Hourly Rate)

Non-Instructional Substitute Appointment: Summer Programs

Name	Assignment/FTE	Effective Dates	Salary
Connors-Bergman, Jodi	Substitute Teacher Aide	7/6/2021 - 8/13/2021	CSEA Collective Bargaining Agreement (Hourly Rate)

Deegan, Heather	Substitute Teacher Aide	7/6/2021 - 8/13/2021	CSEA Collective Bargaining Agreement (Hourly Rate)
Henry, Jessica	Substitute Teacher Aide	7/6/2021 - 8/13/2021	CSEA Collective Bargaining Agreement (Hourly Rate)
Olsen, Lisa	Substitute Teacher Aide	7/6/2021 - 8/13/2021	CSEA Collective Bargaining Agreement (Hourly Rate)
Ries, Dona	Substitute Teacher Aide	7/6/2021 - 8/13/2021	CSEA Collective Bargaining Agreement (Hourly Rate)
Ritrovato, Nikita	Substitute Teacher Aide	7/6/2021 - 8/13/2021	CSEA Collective Bargaining Agreement (Hourly Rate)
Scott, Jennifer	Substitute Teacher Aide	7/6/2021 - 8/13/2021	CSEA Collective Bargaining Agreement (Hourly Rate)
Stern, Keri	Substitute Teacher Aide	7/6/2021 - 8/13/2021	CSEA Collective Bargaining Agreement (Hourly Rate)

Non-Instructional: Resignation for Retirement Purpose

Name	Position	Years of District Service	Effective Dates
Anderson, Paul	Groundskeeper	30.76	06/30/2021
Levings, Lee	Purchasing Agent	7.57	06/29/2021

Non-Instructional: Resignation

Name	Position	Effective Dates
Drischler, Kimberly	Teacher Aide	06/30/2021
Ernst, Ronald L	Custodial Worker	05/24/2021
Hogan, Heather	Custodian	06/25/2021
Nusbaum, Whitney	Teacher Aide	06/25/2021
Rysio, Tina	Teacher Aide	06/30/2021

Non-Instructional: Unpaid Leave of Absence

Name	Position	Effective Dates
Burdick, Kathlene	Typist Assigned to Principal	07/01/2021-06/30/2022
Leggio, Rocky	Bus Driver	05/08/2021- 06/30/2021

Appointment: Approved Instructional Substitutes

Name	Assignment	Effective Date
Scarano, Heather	Teacher	2021-2022

Appointment: Approved Non-Instructional Substitutes

Name	Assignment	Effective Date
Binck, Patricia	Teacher Aide, Lunch Monitor	06/15/2021
Clark, Susan	Food Service Helper	06/15/2021
Davis, Robert	Groundskeeper	06/15/2021
Flagg, Sarah	Teacher Aide	05/28/2021
Millham, Liliana	School Bus Driver	06/15/2021
Peckham, Matthew	Custodial Worker	06/15/2021
Rysio, Tina	Teacher Aide	07/01/2021
Scarano, Heather	Teacher Aide	09/01/2021

D. Special Education Recommendations

Move that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the actions of the CSE, CPSE and 504 committees and Agreed upon Amendments.

CONSENT AGENDA APPROVED

On a motion by Ms. McGarry, seconded by Dr. Schaefer, to approve **consent agenda** items A-D.

YES: 7

NO: 0

MOTION CARRIED

- V. Upon the recommendation of the Superintendent of Schools, approve the agreement between the Averill Park Central School District and Rachel Brown dated June 2021 for the period from July 1, 2021 to June 30, 2024. The President of the Board is authorized to execute the agreement on behalf of the School District.

APPROVED AGREEMENT BETWEEN AVERILL PARK CSD AND RACHEL BROWN

On the motion by Ms. McGarry seconded by Dr. Schaefer, to approve the agreement between the Averill Park Central School District and Rachel Brown dated June 2021 for the period from July 1, 2021 to June 30, 2024.

YES: 7

NO: 0

MOTION CARRIED

- VI. Upon the recommendation of the Superintendent of Schools, approve the agreement between the Averill Park Central School District and Amanda Schrom dated June 2021 for the period from July 1, 2021 to June 30, 2024. The President of the Board is authorized to execute the agreement on behalf of the School District.

APPROVED AGREEMENT BETWEEN AVERILL PARK CSD AND AMANDA SCRROM

On the motion by Ms. Morone seconded by Mr. Foster, to approve the agreement between the Averill Park Central School District and Amanda Schrom dated June 2021 for the period from July 1, 2021 to June 30, 2024. The President of the Board is authorized to execute the agreement on behalf of the School District.

YES: 7

NO: 0

MOTION CARRIED

- VII. Approve the Memorandum of Agreement by and between the Averill Park Central School District and Averill Park Teachers' Association regarding Article 21, Section 2, Extra-curricular Activities amended July 1, 2021.

MOA BETWEEN AVERILLPARK CSD AND AVERILL PARK TEACHERS' ASSOCIATION

On the motion by Ms. Morone seconded by Mr. Kelley, to approve the Memorandum of Agreement by and between the Averill Park Central School District and Averill Park Teachers' Association regarding Article 21, Section 2, Extra-curricular Activities amended July 1, 2021.

YES: 7

NO: 0

MOTION CARRIED

- VIII. Approve the Memorandum of Agreement by and between the Averill Park Central School District and Averill Park Teachers' Association regarding Teacher Leaders and establishing the Teaching and Learning Cabinet.

MOA BETWEEN AVERILL PARK CSD AND AVERILL PARK TEACHERS' ASSOCIATION

On the motion by Dr. Schaefer seconded by Ms. McGarry, to approve the Memorandum of Agreement by and between the Averill Park Central School District and Averill Park Teachers' Association regarding Teacher Leaders and establishing the Teaching and Learning Cabinet.

YES: 7

NO: 0

MOTION CARRIED

- IX. Approve the Memorandum of Agreement by and between the Averill Park Central School District and Averill Park Administrators Association regarding vacation time 2020-2021.

MOA BETWEEN AVERILL PARK CSD AND AVERILL PARK ADMINISTRATORS ASSOCIATION

On the motion by Ms. McGarry seconded by Ms. Morone, to approve the Memorandum of Agreement by and between the Averill Park Central School District and Averill Park Administrators Association regarding vacation time 2020-2021.

YES: 7

NO: 0

MOTION CARRIED

- X. Approve the Memorandum of Agreement by and between the Averill Park Central School District and CSEA regarding vacation time 2020-2021.

MOA BETWEEN AVERILL PARK CSD AND CSEA

On the motion by Ms. McGarry seconded by Mr. Kelley, to approve the Memorandum of Agreement by and between the Averill Park Central School District and CSEA regarding vacation time 2020-2021.

YES: 7

NO: 0

MOTION CARRIED

- XI. RESOLUTION-RESULTS OF THE BUDGET, BUS AND EQUIPMENT PURCHASE

BE IT RESOLVED, to approve to accept the results of the May 18, 2021 Vote for the Budget, Bus and Equipment Purchase, and two (2) Board of Education member seats (results attached)

RESOLUTION-RESULTS OF BUDGET, BUS AND EQUIPMENT PURCHASE

On the motion by Ms. McGarry seconded by Mr. Foster, to approve to accept the results of the May 18, 2021 Vote for the Budget, Bus and Equipment Purchase, and two (2) Board of Education member seats (results attached)

YES: 7

NO: 0

MOTION CARRIED

XII. RESOLUTION-BOND

BOND RESOLUTION DATED JUNE 14, 2021 OF THE BOARD OF EDUCATION OF THE AVERILL PARK CENTRAL SCHOOL DISTRICT AUTHORIZING NOT TO EXCEED \$834,474 AGGREGATE PRINCIPAL AMOUNT OF GENERAL OBLIGATION BONDS TO FINANCE THE ACQUISITION OF SCHOOL BUSES AND A PICKUP/PLOW TRUCK AT AN AGGREGATE ESTIMATED MAXIMUM COST OF \$834,474, LEVY OF TAX IN ANNUAL INSTALLMENTS IN PAYMENT THEREOF, THE EXPENDITURE OF SUCH SUM FOR SUCH PURPOSE, AND DETERMINING OTHER MATTERS IN CONNECTION THEREWITH.

WHEREAS, the qualified voters of the Averill Park Central School District, New York (the "School District"), at the annual meeting of such voters duly held on the 18th day of May, 2021, duly approved a proposition authorizing the issuance of general obligation bonds and notes in an aggregate principal amount of not to exceed \$834,474 to finance the acquisition of nine (9) school buses and one (1) pickup/plow truck, the expenditure of such sum for such purpose, and the levy of the necessary tax therefor, to be levied upon the taxable property of the School District and collected in annual installments as provided by Section 416 of the Education Law;

NOW THEREFORE, BE IT RESOLVED BY THIS BOARD OF EDUCATION AS FOLLOWS:

Section 1. The School District shall acquire nine (9) school buses and one (1) pickup/plow truck at a cost not to exceed \$834,474, as more particularly described in Section 3 hereof, and as generally outlined to and considered by the voters of the School District at the annual District meeting of May 18, 2021.

Section 2. The School District is hereby authorized to issue its general obligation bonds (the "Bonds") in the aggregate principal amount of not to exceed \$834,474 pursuant to the Local Finance Law of New York, in order to finance the class of objects or purposes described herein.

Section 3. The class of objects or purposes to be financed pursuant to this Resolution (the "Purpose") is the acquisition of nine (9) school buses and one (1) pickup/plow truck.

Section 4. It is hereby determined and declared that (a) as estimated by the Board of Education, the maximum cost of the Purpose is \$834,474, (b) no money has heretofore been authorized to be applied to the payment of the cost of the Purpose, and (c) the School District plans to finance the cost of the Purpose from aid received from the State of New York, funds raised by the issuance of the Bonds and bond anticipation notes hereinafter referred and the credit received from the trade-in or resale of existing buses and vehicles.

Section 5. It is hereby determined that the Purpose is one of the class of objects or purposes described in Subdivision 29 of Paragraph a of Section 11.00 of the Local Finance Law, and that the period of probable usefulness of the Purpose is five (5) years.

Section 6. Subject to the provisions of the Local Finance Law, the power to authorize the issuance of and to sell bond anticipation notes in anticipation of the sale of the Bonds, including renewals of such notes, is hereby delegated to the President of the Board of Education, the chief fiscal officer.

Section 7. The power to further authorize the issuance of the Bonds and bond anticipation notes, and to prescribe the terms, form and contents of the Bonds and bond anticipation notes, including the consolidation with other issues and the use of substantially level or declining debt service, subject to the provisions of this Resolution and the Local Finance Law, and to sell and deliver the Bonds and bond anticipation notes, is hereby delegated to the President of the Board of Education. The President of the Board of Education is hereby authorized to sign and the District Clerk is hereby authorized to attest any Bonds and bond anticipation notes issued pursuant to this Resolution, and the District Clerk is hereby authorized to affix to such Bonds and bond anticipation notes the corporate seal of the School District.

Section 8. The faith and credit of the Averill Park Central School District are hereby irrevocably pledged for the payment of the principal of and interest on such Bonds and bond anticipation

notes as the same respectively become due and payable. An annual appropriation shall be made in each year sufficient to pay the principal of and interest on such obligations becoming due and payable in such year. There shall be levied annually on all taxable real property of the School District, a tax sufficient to pay the principal of and interest on such obligations as the same become due and payable.

Section 9. This Bond Resolution shall constitute the School District's "official intent", within the meaning of Section 1.150-2 of the Treasury Regulations, to finance the cost of the Purpose with Bonds and notes herein authorized. The School District shall not reimburse itself from the proceeds of the Bonds or notes for any expenditures paid more than sixty days prior to the date hereof, unless specifically authorized by Section 1.150-2 of the Treasury Regulations.

Section 10. This Resolution, or a summary thereof, shall be published by the District Clerk of the School District together with a notice in substantially the form prescribed by Section 81.00 of the Local Finance Law, and such publication shall be in each official newspaper of the School District. The validity of the Bonds or of any bond anticipation notes issued in anticipation of the sale of the Bonds may be contested only if such obligations are authorized for an object or purpose for which the School District is not authorized to expend money, or the provisions of law which should be complied with at the date of publication of this Resolution are not substantially complied with, and an action, suit or proceeding contesting such validity is commenced within twenty (20) days after the date of such publication; or if said obligations are authorized in violation of the provisions of the Constitution.

Section 11. Barclay Damon LLP, is hereby appointed bond counsel to the School District in connection with the issuance of the Bonds and bond anticipation notes authorized herein.

Section 12. This Resolution shall take effect immediately upon its adoption.

RESOLUTION-BOND

On a motion by Ms. Morone seconded by Ms. McGarry, to approve the BOND RESOLUTION DATED JUNE 14, 2021 OF THE BOARD OF EDUCATION OF THE AVERILL PARK CENTRAL SCHOOL DISTRICT AUTHORIZING NOT TO EXCEED \$834,474 AGGREGATE PRINCIPAL AMOUNT OF GENERAL OBLIGATION BONDS TO FINANCE THE ACQUISITION OF SCHOOL BUSES AND A PICKUP/PLOW TRUCK AT AN AGGREGATE ESTIMATED MAXIMUM COST OF \$834,474, LEVY OF TAX IN ANNUAL INSTALLMENTS IN PAYMENT THEREOF, THE EXPENDITURE OF SUCH SUM FOR SUCH PURPOSE, AND DETERMINING OTHER MATTERS IN CONNECTION THEREWITH.

YES: 7

NO: 0

MOTION CARRIED

XIII. RESOLUTION-CORRECTION ACTION PLAN

BE IT RESOLVED, to approve the District's updated corrective action plan, as it relates to findings noted in the internal audit report issued by Michael Wolff Advisory Services dated September 15, 2020 for the Fund fiscal year-ended, June 30, 2020, originally approved at the October 19, 2020 Board meeting

RESOLUTION-CORRECTION ACTION PLAN

On a motion by Ms. McGarry seconded by Mr. Foster, to approve the Correction Action Plan.

YES: 7

NO: 0

MOTION CARRIED

XIV. RESOLUTION-VACATION LEAVE

WHEREAS, the District has experienced significant disruption as a result of the COVID-19 pandemic and subsequent closure of school for the remainder of the 2019-2020 school year; and,

WHEREAS, this disruption has impacted the ability of members of the central administration to take earned vacation leave; and,

WHEREAS, the Board of Education wishes to acknowledge that fact and treat them fairly.

IT IS HEREBY RESOLVED THAT, upon the recommendation of the Superintendent of Schools, Michael Ouimet (Assistant Superintendent for Business), Matthew Hladun (Assistant Superintendent of Teaching and Learning), and Kimberly Nugent (Director of Personnel Development), after first exercising each of their contractual rights to carry over up to five (5) unused vacation leave days into 2020-2021, shall each be paid for up to five (5) days of unused leave from the 2020-2021 school year at their per diem rates. This is an exception to their contracts for this year only.

IT IS HEREBY RESOLVED THAT, upon the recommendation of the Superintendent of Schools, Rachel Brown after first exercising each of her contractual rights to carry over up to five (5) unused vacation leave days into 2020-2021, shall each be paid for up to five (5) days of unused leave from the 2020-2021 school year at their per diem rates. This is an exception to her contract for this year only.

RESOLUTION-VACATION LEAVE

On a motion by Ms. Hicks seconded by Ms. McGarry, to approve Vacation Leave for Michael Ouimet (Assistant Superintendent for Business), Matthew Hladun (Assistant Superintendent of Teaching and Learning), and Kimberly Nugent (Director of Personnel Development), after first exercising each of their contractual rights to carry over up to five (5) unused vacation leave days into 2020-2021, shall each be paid for up to five (5) days of unused leave from the 2020-2021 school year at their per diem rates. This is an exception to their contracts for this year only.

YES: 7

NO: 0

MOTION CARRIED

XV. RESOLUTION-REORGANIZATIONAL MEETING

WHEREAS, Education Law Sections 1804 and 1707 permit Boards of Education of Central School Districts to elect to hold their annual organizational meetings at any time during the first fifteen days in the month of July; and,

WHEREAS, the Board of Education of the Averill Park Central School District wishes to elect this option.

IT IS HEREBY RESOLVED THAT, unless and until a new resolution is adopted, the annual organizational meeting of the Board of Education of the Averill Park Central School District may be held on any day during the first fifteen days of July each year.

IT IS FURTHER RESOLVED THAT, the annual organizational meeting for the 2021-2022 school year shall be on July 8, 2021 at 6:30p.m.

RESOLUTION-REORGANIZATIONAL MEETING

On a motion by Ms. McGarry seconded by Ms. Morone, to approve the Resolution-Reorganizational Meeting

YES: 7

NO: 0

MOTION CARRIED

XVI. Capital Project Presentation

XVII. Teaching and Learning Presentation

- Impact of Pandemic on Student Learning
- Summer Program
- Plan for the Use of ARPA and CRRSA Funds

XVIII. RESOLUTION IN APPRECIATION OF RETIREES

Whereas, the staff of the Averill Park Central School District are dedicated and honorable men and women who regularly work to improve the standing of our district; and

Whereas, Paul Anderson, Victoria Boulay, Frederick Corie, Deborah Dewey, Michele Doodian, Brian Dunson, Barbara Gettig, Laura Kyer, Lee Levings, Suzanne Long, Carol Lopez, Lori Lossi-Stephenson, Cherie Morizio, Theodore Mosher, Mary Paris, Linda Primeau, Mindy Smith, Ruth Sutton, Mary Anne Valentine and Richard Wynne provided distinguished service to the Averill Park Central School District and its students through hard work and dedication to the district for many years; and

Whereas, these dedicated employees have overseen the many changes that occurred in the district through the years; and

Whereas, the communities served by the Averill Park Central School District have been enriched by the service these fine women and men have provided; and

Whereas, these dedicated employees have shown genuine interest in the lives of those with whom they have interacted, befriending them and caring for them with real action; and

Whereas, these dedicated employees always tried to make to the Averill Park Central School District a better place for all members of the Averill Park Central School District community; and

Whereas, we wish these dedicated employees excitement, excellence, happiness and prosperity during their retirement;

Therefore, be it resolved that the Board of Education of the Averill Park Central School District expresses its deepest appreciation to Paul Anderson, Victoria Boulay, Frederick Corie, Deborah Dewey, Michele Doodian, Brian Dunson, Barbara Gettig, Laura Kyer, Lee Levings, Suzanne Long, Carol Lopez, Lori Lossi-Stephenson, Cherie Morizio, Theodore Mosher, Mary Paris, Linda Primeau, Mindy Smith, Ruth Sutton, Mary Anne Valentine and Richard Wynne for their significant contributions to the Averill Park Central School District and the community, and extends best wishes for many happy years of retirement;

Resolved, further, that the Board of Education orders this resolution be presented to those honorees and be included in the minutes of the regular Averill Park Central School District Board of Education meeting for June 14, 2021.

RESOLUTION IN APPRECIATION OF RETIREES

On a motion by Ms. Morone seconded by Dr. Schaefer, to approve the Resolution in Appreciation of Retirees.

YES: 7

NO: 0

MOTION CARRIED

XIX. RESOLUTION IN APPRECIATION OF THE SERVICE OF CHRISTOPHER FOSTER

WHEREAS, Christopher Foster has served twelve years, 2009 through 2021, as a member of the Averill Park Central School District Board of Education; and

WHEREAS, Christopher Foster has devoted many hours and continuous effort over those years to provide and improve the educational program for the boys and girls of this school district; and

BE IT THEREFORE RESOLVED, That the Board of Education, on behalf of the students, the staff, and district residents, expresses gratitude to Christopher Foster for his dedicated service; and the significant, positive impact he has had on our school and community; and

BE IT FURTHER RESOLVED, That this resolution be incorporated as part of the Minutes of the June 14, 2021 meeting and that a copy of said Resolution be presented to Christopher Foster.

RESOLUTION IN APPRECIATION OF THE SERVICE OF CHRISTOPHER FOSTER

On a motion by Ms. McGarry seconded by Dr. Schaefer, to approve the Resolution in Appreciation of the Service of Christopher Foster.

YES: 7

NO: 0

MOTION CARRIED

XX. Board Member Reports

XXI. Executive Session

Recommend an executive session to discuss:

 proposed, pending or current litigation;

 collective negotiations under the Taylor Law;

 the medical, financial, credit or employment history of a particular person or corporation;

 X matters leading to the appointment, employment discipline, suspension, dismissal or removal of a particular person or corporation;

 the proposed acquisition, sale or lease of real property;

 other [specify] _____

On the motion by Mr. Foster, seconded by Dr. Schaefer, to **end executive session** at 9:55 p.m.

YES: 7

NO: 0

MOTION CARRIED

XXII. Adjourn Meeting

On the motion by Dr. Schaefer, seconded by Mr. Foster, to **adjourn meeting** at 9:56 p.m.

YES: 7

NO: 0

MOTION CARRIED

Linda Fitzpatrick

Linda M. Fitzpatrick, District Clerk