

MEMORANDUM OF AGREEMENT
BY AND BETWEEN
THE AVERILL PARK CENTRAL SCHOOL DISTRICT
AND
THE AVERILL PARK NON-INSTRUCTIONAL SUPERVISORS,
MANGERIALCONFIDENTIAL PERSONNEL AND DISTRICT TREASUER

The Averill Park Central School District ("District") and the Supervisor, Managerial-Confidential Personnel, and School District Treasurer group ("M/C Group") hereby agree to the following changes to the July 1, 2016 to June 30, 2021 agreement between the School District and the MC Group ("Agreement"). The terms of this Memorandum of Agreement are an addendum to the Memorandum approved by the Board of Education on March 8, 2021. This Memorandum is subject to approval by the Board of Education of the District.

1. For the periods July 1, 2020 – June 30, 2021 and July 1, 2021 – June 30, 2022, the District will, in addition to the contribution already set forth in Article 11, “Non-Elective Employer 403b Contribution”, make an additional \$1,000 contribution toward each unit member’s 403b account, in accordance with any applicable law in each of the above school years.
2. The additional \$1,000 payment will be made on or about June 30th for each of these periods for members active in the unit as of June 1st of each applicable year. These payments will not continue into future years.
3. This Memorandum of Agreement shall not constitute precedent in any future year and shall sunset for all purposes as of June 30, 2022.

For Managerial/Confidential:

Yvonne Phillips
Yvonne Phillips

Date

Trisha Jansen
Trisha Jansen

Date

For the District:

Dr. James Franchini, Superintendent of Schools

Date