

6-4-21
MEMORANDUM OF AGREEMENT
BY AND BETWEEN
AVERILL PARK CENTRAL SCHOOL DISTRICT
AND
AVERILL PARK TEACHERS' ASSOCIATION

WHEREAS, the Averill Park Central School District ("School District") and the Averill Park Teachers' Association ("Association") are parties to a collective bargaining agreement for the period July 1, 2019 through June 30, 2023 ("Agreement"); and

WHEREAS, the parties have discussed the implementation of the Teacher Leader model included in the Agreement during the last negotiations and have discussed ways in which it could be improved. The parties have agreed upon the changes listed below.

THEREFORE, IT IS AGREED AS FOLLOWS:

1. Article 19, Section 1(D) pertaining to Teacher Leaders shall remain the same. A new Article 19, Section 1(E) shall be added as follows:

"E. Teaching and Learning Cabinet Members - The District may annually post and appoint Teaching and Learning Cabinet Members. There may be up to nine (9) such Teaching and Learning Cabinet Members. They will be members of the Association and may or may not also be a Teacher Leader as determined by the District. The District has the discretion in who is selected for these positions. Such persons shall be expected to perform the duties as outlined in the District's job description. Teaching and Learning Cabinet Members will not be released from any teaching responsibilities but will receive the stipend set forth in Article 22, Section 2 which shall compensate them for all work performed by them during the school year and also include up to one day in the summer as scheduled by the Superintendent for training and coordination."

2. Article 22, Section 2 shall be amended as follows, commencing with the 2021-2022 school year:

- Amend "B" to change the stipend for teacher leader to \$4,825; and
- Add to "B" a stipend for Teaching and Learning Cabinet Member of \$1500.

3. The parties agree to review the new position of Teaching and Learning Cabinet Member stipend based on duties and work performed at the end of the 2021-2022 school year.

4. This Memorandum of Agreement is subject to approval by the Board of Education.


FOR THE DISTRICT:

Dr. James Franchini

Superintendent of Schools

DATE: _____

FOR THE
ASSOCIATION:



Miller

President

DATE: 6/4/21