

MEMORANDUM OF AGREEMENT
BY AND BETWEEN
AVERILL PARK CENTRAL SCHOOL DISTRICT
AND
AVERILL PARK ADMINISTRATORS ASSOCIATION

WHEREAS, the Superintendent of Schools of the Averill Park Central School District (“District”) and the Averill Park Administrators’ Association (“Association”) are parties to a collective bargaining agreement; and,

WHEREAS, the District has experienced significant disruption as a result of the COVID-19 pandemic during the 2020-2021 school year; and,

WHEREAS, this disruption has impacted the ability of members of the Association to take earned vacation leave; and,

WHEREAS, the parties have discussed this issue and decided how to best address this impact as follows.

IT IS HEREBY AGREED:

1. For unit members who are eligible for vacation under Article VII(1) of the Agreement, up to five (5) unused vacation days may be carried forward to the next year and, for some members, up to three (3) days of unused vacation days may be cashed in. Any remaining unused days are added to the member’s sick leave. The parties have agreed that for this year only, members may cash in up to five (5) unused vacation days at their per diem rate after first having satisfied the obligation to carry forward up to five unused days. For those members who can already cash in up to three (3) days, this means they may cash in up to two (2) more days for the total of five (5) days. Unit members wishing to cash in these days must notify the Human Resources department of this request in writing no later than June 18, 2021.

2. This Memorandum of Agreement shall not constitute precedent for either party in the future as it is unique to these circumstances and shall sunset on June 30, 2021.


3. This Memorandum of Agreement is subject to approval by the Board of Education.

DATED: _____, 2021

FOR THE DISTRICT:

James R. Franchini, Ed.D.
Superintendent of Schools

FOR THE ASSOCIATION:



Denis Sibson
President