

Minutes of the Board of Education via ZOOM

April 21, 2020

Presiding: Jessica Zweig

Members Present: Chris Foster

Jennie Glasser Samantha Hicks Meghan McGarry Ann Morone Peter Schaefer Jessica Zweig

Members Absent: Hannah Ryan, Student Ex-Officio Member

Delaney Burton, Student Ex-Officio Member

Others Present: Superintendent of Schools: Dr. James R. Franchini

Assistant Superintendent: Matt Hladun

Assistant Superintendent for Business: Michael Ouimet Director of Personnel Development: Kimberly Nugent

Community members

A meeting of the Board of Education was held at 6:30 p.m. on April 21, 2020 at the Averill Park High School.

I. Welcome and Pledge of Allegiance (6:35 p.m.)

Ms. Zweig, President

- II. Superintendent's Report
 - News and Updates
 - Celebration of Success
- III. No public/visitor comment due to meeting being conducted virtually and live streamed.
- IV. Consent agenda moved to approve the consent agenda as listed A-D Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board member wants to discuss any item, it is moved to an appropriate place on the agenda.
 - A. RESOLVED, to approve to accept the Board of Education minutes of April 6, 2020.
 - B. Financial Recommendations

FINANCIAL RECOMMENDATIONS

- 1. RESOLVED, to approve to accept the Budget Status report for April 2020.
- 2. RESOLVED, to approve to accept the Revenue Status report for April 2020.
- RESOLVED, to approve to accept the Claims Audit report for March 2020.
- 4. RESOLVED, to approve to accept the Treasurer's reports for March 2020.
- 5. RESOLVED, to approve the 2019-20 Health and Welfare Contract with Lansingburgh Central School District in the amount of \$5,566.32 for 9 students attending non-public schools.

- 6. RESOLVED, to approve the 2019-20 Health and Welfare Contract with South Colonie Central School District in the amount of \$5,400.86 for 7 students attending non-public schools.
- 7. RESOLVED, to approve the 2019-20 Health and Welfare Contract with North Greenbush Common School District in the amount of \$7,970.96 for 34 students attending non-public schools.
- C. Routine Personnel Action

STAFF RECOMMENDATIONS

The Board will take action on routine resignations, appointments, leaves and terminations.

Instructional Appointment: Rescind Unpaid Leave Of Absence

Name	Assignment/FTE	Effective Dates
Dergosits, Katie	Teacher	04/06/2020-05/01/2020

Non-Instructional: Resignation for Retirement Purposes

Name	Position	Effective Date
Stuto, Darlene	Bus Driver (6.25 hours)	06/30/2020

Appointment: Non-Instructional Substitutes

Name	Assignment	Effective Date
Stuto, Darlene	Bus Driver, Teacher Aide, Food Service Helper, Monitor	07/01/2020

D. Special Education Recommendations

RESOLVED, to approve to accept the recommendations made by the Committee on Preschool

Special Education at their meeting held on April 9, 2020.

On a motion by Mrs. McGarry, seconded by Mr. Foster, to approve consent agenda items A-D.

YES: 7 NO: 0 MOTION CARRIED

V. Approve to appoint Brian Rhode as Interim Principal at Poestenkill Elementary School, effective May 1, 2020 until terminated by the Superintendent of Schools.

APPROVED INTERIM PRINCIPAL AT POESTENKIL ES

On a motion by Mrs. Morone, seconded by Mrs. Hicks, to approve to appoint Brian Rhode as Interim Principal at Poestenkill Elementary School, effective May 1, 2020 until terminated by the Superintendent of Schools.

YES: 7 NO: 0 MOTION CARRIED

VI. Approve a Memorandum of Agreement with the North Greenbush Common School District for a tuition agreement.

APPROVED MOA WITH NORTH GREENBUSH COMMON SD

On a motion by Mrs. McGarry, seconded by Mr. Foster, to approve a Memorandum of Agreement with the North Greenbush Common School District for a tuition agreement.

YES: 7 NO: 0 MOTION CARRIED

VII. Approve an Inter-Municipal Agreement by and between the Averill Park CSD and the Hoosick Falls CSD for a shared Speech Therapist.

APPROVED INTERMUNICIPAL AGREEMENT FOR A SHARED SPEECH THERAPIST

On a motion by Dr. Schaefer, seconded by Mrs. McGarry, to approve an Inter-Municipal Agreement by and between the Averill Park CSD and the Hoosick Falls CSD for a shared Speech Therapist.

YES: 7 NO: 0 MOTION CARRIED

VIII. Approve the Averill Park Teachers' Association proposed retirement incentive agreement dated April 13, 2020, per attached. This incentive is effective only for the 2019-2020 school year.

APPROVED APTA RETIREMENT INCENTIVE AGREEMENT AGREEMENT

On a motion by Mr. Foster, seconded by Mrs. Hicks, to approve the Averill Park Teachers' Association proposed retirement incentive agreement dated April 13, 2020, per attached. This incentive is effective only for the 2019-2020 school year.

YES: 7 NO: 0 MOTION CARRIED

IX. RESOLUTION DATED APRIL 21, 2020 OF THE BOARD OF EDUCATION OF THE AVERILL PARK CENTRAL SCHOOL DISTRICT RESCINDING A RESOLUTION AUTHORIZING THE SUBMISSION OF A PROPOSITION TO BE PRESENTED TO THE VOTERS AT THE ANNUAL DISTRICT MEETING.

WHEREAS, on February 24, 2020, the Board of Education of the Averill Park Central School District (the "School District") duly adopted a resolution (the "Resolution") which authorized the submission to the voters of the School District a proposition (the "Capital Project Proposition") at the annual meeting of the voters (the "Annual District Meeting") requesting voter approval for a capital project consisting of the construction of additions to and reconstruction of School District buildings and facilities, site work, acquisition of original furnishings, equipment, machinery or apparatus required for the purpose for which such buildings and facilities are to be used and payment of costs incidental thereto, at a maximum aggregate cost of not to exceed \$38,800,000; and

WHEREAS, as a result of the covid-19 pandemic, the Governor's Executive Orders temporarily closing schools throughout the State of New York (the State"), ordering many business to close or operate on a work from home basis and postponing annual school district election and budget votes, and the impact that the covid-19 pandemic has had on the global, federal and State economy, the Board of Education has determined that it is in the best interest of the School District to rescind the Resolution.

NOW THEREFORE BE IT RESOLVED, that the Resolution is hereby rescinded and that the Capital Project Proposition shall not be submitted to the voters at the Annual District Meeting.

BE IT FURTHER RESOLVED, that this resolution takes effect immediately.

APPROVED TO RESCIND RESOLUTION PROPOSITION

On a motion by Mrs. Morone, seconded by Dr. Schaefer, to approve the resolution dated April 21, 2020 of the Board of Education of the Averill Park Central School District rescinding resolution authorizing the submission of a proposition to be presented to the voters at the annual district meeting.

YES: 7 NO: 0 MOTION CARRIED

X. Rescind the following Policies:

0110 Sexual Harassment 07/10/19

0110-R Sexual Harassment Regulation 07/10/19

0110-E Sexual Harassment Exhibit 07/10/19

0110.1 Sexual Harassment Policy 10/15/18

0110.1-R Sexual Harassment Regulation 10/15/18

0110.1-E Sexual Harassment Exhibit 10/15/18

0115-E Harassment and/or Bullying Complaint Form 07/10/19

Replace with the following Policies:

0110 Sexual Harassment

0110.1 Sexual Harassment of Students

0110.1-R Sexual Harassment of Students Regulation

0110.2 Sexual Harassment of Employees

0110.2-R Sexual Harassment of Employees Regulation

0110.2-E Sexual Harassment of Employees Exhibit

0115-E Student Bullying and Harassment Complaint Form

APPROVED TO RESCIND AND REPLACE POLICIES

On a motion by Mrs. McGarry, seconded by Dr. Schaefer, to approve to rescind and replace Policies 0110, 0110.1, 0110.1-R, 0110.2, 0110.2-R, 0110.2-E, 0115-E, including with edits made.

YES: 7 NO: 0 MOTION CARRIED

XI. Election of Members of the Rensselaer-Columbia-Greene Counties Board of Cooperative Educational Services: There are four nominees for four BOCES board positions: four expiring terms.

RESOLVED: that the Board of Education casts its vote for the election of Ms. Mary Daly, Hudson, NY (District of Residence: Hudson City School District), as a member of the Board of Cooperative Educational Services, Rensselaer-Columbia-Greene Counties.

7 0 # For # Against

RESOLVED: that the Board of Education casts its vote for the election of Mr. Joseph Garland, Coxsackie, NY (District of Residence: Coxsackie-Athens Central School District), as a member of the Board of Cooperative Educational Services, Rensselaer-Columbia-Greene Counties.

7 0 # For # Against

RESOLVED: that the Board of Education casts its vote for the election of Mr. John C. Hill, Valley Falls, NY (District of Residence: Hoosic Valley Central School District), as a member of the Board of Cooperative Educational Services, Rensselaer-Columbia-Greene Counties.

7 0 # For # Against

RESOLVED: that the Board of Education casts its vote for the election of Ms. Mary Yurista, Castleton, NY (District of Residence: Schodack Central School District), as a member of the Board of Cooperative Educational Services, Rensselaer-Columbia-Greene Counties.

7 0 # For # Against

On a motion by Dr. Schaefer, seconded by Mr. Foster, to approve the election of members of the Rensselaer-Columbia-Greene Counties Board of Cooperative Education Services, one vote cast for each of the four nominees for four BOCES board positions.

YES: 7 NO: 0 MOTION CARRIED

XII. BOCES Administrative Budget for 2020-2021 Fiscal Year RESOLVED: that the Board of Cooperative Educational Services of Rensselaer, Columbia and Greene Counties is authorized to expend the sum set forth in the 2020-21 tentative Administrative budget document in the amount of \$6.710.997.

7 0 # For # Against

APPROVED BOCES ADMINSITRATIVE BUDGET FOR 2020-2021

On a motion by Mrs. McGarry, seconded by Mr. Foster, resolved that the Board of Cooperative Educational Services of Rensselaer, Columbia and Greene Counties is authorized to expend the sum set forth in the 2020-21 tentative Administrative budget document in the amount of \$6,710,997.

YES: 7 NO: 0 MOTION CARRIED

XIII. Discussion: \$100,000 Project

XIV. SEQRA Resolution

WHEREAS, the Board of Education of the Averill Park Central School District ("Board") is considering to undertake a project involving various repairs, upgrades, and renovations to its existing facilities at the Averill Park High School including building envelope and structural improvements, mechanical system improvements, electrical system improvements, building interior improvements associated with the weight room and adjacent areas, and replacement of the existing football field scoreboard and all work associated with such projects, including any minor site improvements and repairs all occurring at the High School and its related facilities ("the Project"); and

WHEREAS, the Board wishes to fully comply with its obligations under the State Environmental Quality Review Act ("SEQRA") and the regulations thereunder with respect to the proposed action; and

WHEREAS, the Board has carefully considered the nature and scope of the proposed action; and

WHEREAS, upon review of the foregoing, the Board makes the following determinations:

- 1. The proposed action involves various repairs, upgrades, and renovations to existing facilities at the Averill Park High School including building envelope and structural improvements, mechanical system improvements, electrical system improvements, building interior improvements associated with the weight room and adjacent areas, and replacement of the existing football field scoreboard and all work associated with such projects, including any minor site improvements and repairs ("the Proposed Action" or "Project").
- 2. The proposed project represents maintenance or repair involving no substantial changes in an existing facility or structure within the meaning of 6 NYCRR 617.5(c)(1); and/or alternatively the replacement, rehabilitation or reconstruction of a structure or facility in kind within the meaning of 6 NYCRR 617.5(c)(2); and/or alternatively a routine activity of an educational institution, including expansion of existing facilities by less than 10,000 square feet of gross floor area, within the meaning of 6 NYCRR § 617.5(c)(8).
- 3. The proposed action will in no case have a significant adverse impact based on the environment based on the criteria contained in 6 NYCRR § 617.7(c), and is not otherwise a Type I action as defined by 6 NYCRR § 617.4.
- 4. The proposed action is a Type II action within the meaning of 6 NYCRR 617.5 and is therefore not subject to review under SEQRA and the regulations thereunder.

NOW THEREFORE BE IT RESOLVED, that the Board finds and concludes that the proposed action is a Type II action within the meaning of 6 NYCRR 617.5 and therefore is not subject to review under SEQRA and the regulations thereunder.

On a motion by	Dr. Schaefer, seconded by N		PPROVED SEQRA RESOLUTION n XIV SEQRA Resolution
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YES: 7	7	NO: 0	MOTION CARRIED
XV. Resolution	n Amending the 2020-2021 F	Proposed Budget:	
district bu 2020-202 Budget Ho	dget, previously adopted Mar 1 school year, for presentatio	rch 23, 2020, by \$100,000 to on to the residents of the Ave	the amount of the proposed school of the amount of \$60,993,612 for the erill Park Central School District at a Vote date and procedures as
the proposed so of \$60,993,612 School District	Mrs. McGarry, seconded by chool district budget, previous	Mrs. Morone, to approve an sly adopted March 23, 2020, ar, for presentation to the result be held based on the ame	sidents of the Averill Park Central
YES:	7	NO: 0	MOTION CARRIED
XVI. Board Me	ember Reports		
XVII. Adjourn	Meeting		
On a motion by	Mrs. McGarry, seconded by	Mrs. Morone, to approve to	MEETING ADJOURNED adjourn meeting at 8:25 p.m.
YES: 7	•	NO: 0	MOTION CARRIED
Linda Primeau			
Linda Primeau,	District Clerk		

Board Approved: 05/11/2020