



Minutes of the Board of Education via ZOOM

May 11, 2020
Presiding: Jessica Zweig

Members Present: Chris Foster
Jennie Glasser
Samantha Hicks (joined at 7:50 p.m.)
Meghan McGarry
Ann Morone
Peter Schaefer
Jessica Zweig
Hannah Ryan, Student Ex-Officio Member

Member Absent: Delaney Burton, Student Ex-Officio Member

Others Present: Superintendent of Schools: Dr. James R. Franchini
Assistant Superintendent: Matt Hladun
Assistant Superintendent for Business: Michael Ouimet
Director of Personnel Development: Kimberly Nugent

A meeting of the Board of Education was held at 6:30 p.m. on May 11, 2020 at the Averill Park High School.

- I. Welcome and Pledge of Allegiance (6:35 p.m.) Ms. Zweig, President
- II. Superintendent's Report
 - News and Updates
 - Celebration of Success
- III. Presentation: Response to Intervention Plan - Kara Herrington
- IV. No public/visitor comment due to meeting being conducted virtually and live streamed.
- V. Consent agenda - moved to approve the consent agenda as listed A-D
Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board member wants to discuss any item, it is moved to an appropriate place on the agenda.
 - A. RESOLVED, to approve to accept the Board of Education minutes of April 21 and 24, 2020.
 - B. Financial Recommendations FINANCIAL RECOMMENDATIONS
 1. RESOLVED, to approve the 2019-20 Health and Welfare contract with North Colonie Central School District in the amount of \$23,357.40 for 33 students attending non-public schools.
 2. RESOLVED, to approve the 2019-20 Health and Welfare contract with Rensselaer City School District in the amount of \$4,297.98 for 6 students attending non-public schools.
 3. RESOLVED, to approve the contract with Mosaic Associates for the District Wide Security Project, per the attached.
 4. RESOLVED, to approve the contract with Mosaic Associates for the Capital Project, per the attached.

C. Routine Personnel Action**STAFF RECOMMENDATIONS**

The Board took action on routine resignations, appointments, leaves and terminations.

Instructional: Resignation

Name	Position	Effective Date
Gela, Joshua	Assistant Principal	05/15/2020
Gela, Joshua	District Safety Coordinator	06/30/2020
Rhode, Brian	Director of PD and Teacher Evaluation	05/15/2020
Rhode, Brian	Elementary Teacher	05/15/2020

Instructional Appointment: Probationary

Name	Tenure Area	Probationary Period	Certification	Salary
Gela, Joshua	Principal	5/18/2020-5/17/2024*	School Building Leader, Professional	\$115,000
Rhode, Brian	Assistant Principal	5/18/2020-5/17/2024	School Building Leader, Initial	\$96,000

* tenure contingent upon successful completion of the probationary term and having received composite or overall APPR ratings of either "Effective" or "Highly Effective" in at least three of the four preceding years and a rating higher than "Ineffective" at the conclusion of the 2023-2024 school year.

Instructional: Change in Date for Retirement

Name	Position	Effective Date
Baines, Susan	Teacher	08/22/2020

Non-Instructional: Resignation for Retirement

Name	Position	Effective Dates
Hajduk, Nancy	Cook	06/27/2020
Wicks, Helen	Food Service Helper (6.5 hours)	06/27/2020

Non-Instructional: Termination

Name	Position	Effective Date
Salvinski, Leona	Custodial Worker	04/30/2020

Appointment: Approved Non-Instructional Substitutes

Name	Assignment	Effective Date
Hajduk, Nancy	Food Service Helper	07/01/2020
Hicks, Helen	Food Service Helper	07/01/2020

- D. Special Education Recommendations SPECIAL EDUCATION RECOMMENDATIONS
RESOLVED, to approve to accept the recommendations made by the Committee on Special Education at their meetings held on April 21, 22, 24, 27, 28, 29, 30 and May 1, 4, 5, 2020.

On a motion by Mrs. McGarry, seconded by Dr. Schaefer, to approve the consent agenda A-D.

YES: 6

NO: 0

MOTION CARRIED

VI. Resolution to calculate GPA for the purposes of class rank

WHEREAS, instruction for the Spring semester of the 2019-2020 school year has been significantly impacted by the Coronavirus pandemic and students will be graded on an alternative basis; and,

WHEREAS, the new system will not be able to be accurately reflected in grade point average for the purpose of determining rank in class under Board Policy 4771.

IT IS HEREBY RESOLVED THAT, upon the recommendation of the Superintendent of Schools, Board Policy is temporarily amended so that for the classes of 2021, 2022, and 2023, only five semesters of high school will be utilized and the Spring semester of the 2019-2020 school year will not be utilized.

APPROVED RESOLUTION TO CALCULATE GPA FOR CLASS RANK

On a motion by Mr. Foster, seconded by Mrs. McGarry, to approve the resolution to calculate GPA for the purposes of class rank.

YES: 6

NO: 0

MOTION CARRIED

VII. Approve the Memorandum of Agreement by and between Averill Park Central School District and Civil Service Employees Association regarding 2019-2020 vacation days.

APPROVED MOA APCSD AND CSEA

On a motion by Mrs. Morone, seconded by Mrs. McGarry, to approve the Memorandum of Agreement by and between Averill Park Central School District and Civil Service Employees Association regarding 2019-2020 vacation days.

YES: 6

NO: 0

MOTION CARRIED

VIII. Approve the Memorandum of Agreement by and between Averill Park Central School District and the Averill Park Administrators Association dated May 12, 2020, per the attached.

APPROVED MOA AND APAA

On a motion by Mrs. McGarry, seconded by Dr. Schaefer, to approve the Memorandum of Agreement by and between Averill Park Central School District and the Averill Park Administrators Association dated May 12, 2020, per the attached.

YES: 6

NO: 0

MOTION CARRIED

IX. Approve an additional Board of Education Meeting for the purpose of the Budget Hearing, to be held on June 1, 2020 at 6:30 p.m. which may be conducted virtually pursuant to Executive Order 202.15.

APPROVED ADDITIONAL BOARD MEETING JUNE 1, 2020 FOR BUDGET HEARING

On a motion by Mr. Foster, seconded by Mrs. Glasser, to approve an additional Board of Education Meeting for the purpose of the Budget Hearing, to be held on June 1, 2020 at 6:30 p.m. which may be conducted virtually pursuant to Executive Order 202.15.

YES: 6

NO: 0

MOTION CARRIED

X. Presentation: Budget Update

XI. Board Member Reports

EXECUTIVE SESSION

On a motion by Mrs. McGarry, seconded by Mrs. Morone, to enter into Executive Session at 8:28 p.m., in accordance with the Open Meeting Law, Chapter 5111, Article 7 and Subdivision E & F of the Laws of 1977 and Formal Opinion of counsel No. 239, Paragraph B to discuss the following checked item.

YES: 7

NO: 0

MOTION CARRIED

XII. Executive Session

Recommended an executive session to discuss:

☐ proposed, pending or current litigation;

☐ collective negotiations under the Taylor Law;

☐ the medical, financial, credit or employment history of a particular person or corporation;

☒ matters leading to the appointment, employment discipline, suspension, dismissal or removal of a particular person or corporation;

☐ the proposed acquisition, sale or lease of real property;

☐ other [specify] _____

On a motion by Dr. Schaefer, seconded by Mrs. McGarry, to return to public session at 9:25 p.m.

YES: 7

NO: 0

MOTION CARRIED

XIII. Adjourn Meeting

MEETING ADJOURNED

On a motion by Mrs. Morone, seconded by Mr. Foster, to adjourn the meeting at 9:26 p.m.

YES: 7

NO: 0

MOTION CARRIED

Linda Primeau
District Clerk

Board Approved: 06/01/2020