



Minutes of the Board of Education via ZOOM

June 15, 2020
Presiding: Jessica Zweig

Members Present: Chris Foster
Jennie Glasser
Samantha Hicks
Meghan McGarry
Ann Morone
Peter Schaefer
Jessica Zweig
Hannah Ryan, Student Ex-Officio Member
Member Absent: Delaney Burton, Student Ex-Officio Member
Others Present: Superintendent of Schools: Dr. James R. Franchini
Assistant Superintendent: Matt Hladun
Assistant Superintendent for Business: Michael Ouimet
Director of Personnel Development: Kimberly Nugent

A meeting of the Board of Education was held on June 15, 2020 via Zoom. The meeting began at 6:38 p.m.

- I. Welcome and Pledge of Allegiance Ms. Zweig, President
- II. Superintendent's Report
- News and Updates
 - Celebration of Success
 - Presentation of Tenure Candidates
 - Retiree Resolution
 - Board Member Recognition
- III. No public/visitor comment due to meeting being conducted virtually and live streamed.
- IV. Consent agenda - moved to approve the consent agenda as listed A-D
Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board member wants to discuss any item, it is moved to an appropriate place on the agenda.
- A. RESOLVED, to approve to accept the Board of Education minutes of June 15, 2020.
- B. Financial Recommendations FINANCIAL RECOMMENDATION
1. RESOLVED, to approve to accept the Revenue Status report for June 2020.
 2. RESOLVED, to approve to accept the Budget Status report for June 2020.
 3. RESOLVED, to approve budget transfers as presented for ordinary contingent expenditures necessary to maintain the educational program or necessary to preserve property or ensure the health and safety of students or staff.

4. RESOLVED, to approve the contract with the Center for Disability Services, Inc. d/b/a Langan School to provide services, per the attached.

C. Routine Personnel Action

STAFF RECOMMENDATIONS

The Board took action on routine resignations, appointments, leaves and terminations.

Instructional Appointment: Tenure

Name	Tenure Area	Date	Building
Banks, Brian	Special Education	09/01/2020	Miller Hill/Sand Lake
Brooks, George	Physical Education	09/01/2020	Averill Park High School
Bush, Nancy	Elementary	09/01/2020	West Sand Lake
Fasoldt, Kristen	Elementary	10/28/2020	Poestenkill
Harnden, Mary	Elementary	09/01/2020	Miller Hill/Sand Lake
McCue, Erin	Special Education	09/01/2020	Miller Hill/Sand Lake
Mein, Christina	District Administrator	07/18/2020	Averill Park High School
Pendergast, Nicholas	Special Education	09/01/2020	West Sand Lake
Perrotta, Valerie	Elementary	09/01/2020	Miller Hill/Sand Lake
Reddy, Bethany	Speech	09/01/2020	Miller Hill/Sand Lake

Instructional Appointment: Probationary

Name	Assignment	Probationary Period	Certification	Salary
Harrelson, Camile	Special Education Director*	07/01/2020-06/30/2024*	School District Leader	\$113,000

* tenure contingent upon successful completion of the probationary term and having received composite or overall APPR ratings of either "Effective" or "Highly Effective" in at least three of the four preceding years and a rating higher than "Ineffective" at the conclusion of the 2023-2024 school year.

Instructional Appointment: Temporary

Name	Assignment/FTE	Effective Dates	Salary
Gierty, Susan	Music .4 FTE	07/01/2020-06/30/2021	APTA Collective Bargaining Agreement
Malenfant, Janet	Special Education .5 FTE	07/01/2020-06/30/2021	APTA Collective Bargaining Agreement
Parisi, Ann Marie	Art .5 FTE	07/01/2020-06/30/2021	APTA Collective Bargaining Agreement

Non-Instructional Appointment: Probationary

Name	Position	Location/Assignment	Effective Dates	Salary
Cioffi, Lisa	Typist Assigned to Principal	Algonquin	07/01/2020-06/30/2021	CSEA Agreement Step 4
Drischler, Kimberly	Typist Assigned to Administrator	Algonquin	07/01/2020-06/30/2021	CSEA Agreement Step 6
Fink, Kelly	Typist	High School	07/01/2020-06/30/2021	CSEA Agreement Step 4
Hastings, Linda	Typist Assigned to Administrator	CSE	07/01/2020-06/30/2021	CSEA Agreement Step 4
Mangene, Erin	Cook	Algonquin	09/01/2020-08/31/2021	CSEA Agreement Step 4
Wicks, Christina	Senior Typist	Poestenkill	07/01/2020-12/31/2020	CSEA Agreement Step 7

Non-Instructional: Leave of Absence

Name	Position	Effective Dates
Drischler, Kimberly	Teacher Aide (6.5 hours AMS)	07/01/2020-06/30/2021
Drischler, Kimberly	Monitor (1 hour AMS)	07/01/2020-06/30/2021

Non-Instructional Appointment: Summer Appointments

Name	Assignment	Effective Dates
Perricone, Raymond	Summer Messenger (Monday/Wednesday/Thursday 3 hours per day)	07/02/2020-08/21/2020

Non-Instructional Appointment: Change in Hours

Name	Position	Location/Assignment	Effective Date
Fitzgerald, Kasey	Teacher Aide (6.5 to 7.5 hours)	Algonquin	08/27/2020

Appointment: Approved Non-Instructional Substitutes

Name	Assignment	Effective Date
Ernest, David	Bus Driver	07/01/2020

D. Special Education Recommendations**SPECIAL EDUCATION RECOMMENDATIONS**

RESOLVED, to approve to accept the recommendations made by the Committee on Special Education at their meetings held on March 4, 9, 23, April 6, 9, 20, 21, 23, 24, 27, 28, 29, 30, May 1, 4, 5, 6, 7, 11, 12, 13, 14, 15, 28, June 2, 3, 2020 and the recommendations made by the Committee on Preschool Special Education at their meetings held on May 18, 26, 28, 29, June 2, 3, 2020.

CONSENT AGENDA APPROVED

On a motion by Dr. Schaefer, seconded by Mrs. McGarry, to approve the consent agenda items A-D.

YES: 7

NO: 0

Motion Carried

- V. Approve an additional Board of Education meeting on June 22, 2020 at 8:00 a.m. to accept the results of the Budget vote, Bus Proposition and Board of Education Member vote.

APPROVED ADDITIONAL BOARD MEETING

On a motion by Mrs. McGarry, seconded by Mrs. Hicks, to approve an additional Board of Education meeting on June 22, 2020 at 8:00 a.m. to accept the results of the Budget vote, Bus Proposition and Board of Education Member vote.

YES: 7

NO: 0

Motion Carried

- VI. Approve the Intermunicipal Agreement between Averill Park Central School District and Rensselaer County Sheriff's Office for the purpose of providing a School Resource Officer as outlined in the attached Memorandum of Understanding.

APPROVED INTERMUNICIPAL AGREEMENT SCHOOL RESOURCE OFFICER

On a motion by Mr. Foster, seconded by Mrs. McGarry, to approve the Intermunicipal Agreement between Averill Park Central School District and Rensselaer County Sheriff's Office for the purpose of providing a School Resource Officer as outlined in the attached Memorandum of Understanding.

YES: 7

NO: 0

Motion Carried

- VII. Approve the Memorandum of Agreement by and between the Averill Park Central School District and Averill Park Administrators Association regarding vacation time 2019-2020.

APPROVED MOA APAAA REGARDING VACATION TIME 2019-20

On a motion by Mrs. McGarry, seconded by Mrs. Glasser, to approve the Memorandum of Agreement by and between the Averill Park Central School District and Averill Park Administrators Association regarding vacation time 2019-2020.

YES: 7

NO: 0

Motion Carried

- VIII. Approve the Memorandum of Agreement by and between Averill Park Central School District and Averill Park Teachers' Association regarding Article 21, Section 2, Extra-Curricular Clubs and Activities.

APPROVED MOA APTA EXTRA-CURRICULAR CLUBS AND ACTIVITIES

On a motion by Mr. Foster, seconded by Dr. Schaefer, to approve the Memorandum of Agreement by and between Averill Park Central School District and Averill Park Teachers' Association regarding Article 21, Section 2, Extra-Curricular Clubs and Activities.

YES: 7

NO: 0

Motion Carried

- IX. Approve the Memorandum of Agreement by and between Averill Park Central School District and the Averill Park Teachers' Association regarding Article 21, Section 7, Auditorium Manager position.

APPROVED MOA APTA AUDITORIUM MANAGER POSITION

On a motion by Mrs. McGarry, seconded by Mrs. Hicks, to approve the Memorandum of Agreement by and between Averill Park Central School District and the Averill Park Teachers' Association regarding Article 21, Section 7, Auditorium Manager position.

YES: 7

NO: 0

Motion Carried

- X. Approve the Memorandum of Agreement by and between Averill Park Central School District and the Averill Park Non-Instructional Supervisors, Managerial-Confidential Personnel and School District Treasurer dated June 15, 2020.

APPROVED MOA MANAGEMENT CONFIDENTIAL REASSIGNED DUTIES

On a motion by Mr. Foster, seconded by Mrs. McGarry, to approve the Memorandum of Agreement by and between Averill Park Central School District and the Averill Park Non-Instructional Supervisors, Managerial-Confidential Personnel and School District Treasurer dated June 15, 2020.

YES: 7

NO: 0

Motion Carried

XI. RESOLUTION FOR TRIP REFUNDS

WHEREAS, the Board of Education had previously approved a foreign travel trip for students to travel to France at its Board meeting on May 13, 2019, which was to occur from April 9, 2020 to April 18, 2020; and,

WHEREAS, the COVID-19 pandemic severely impacted all travel and school operations requiring the cancellation of the trip to France; and,

WHEREAS, families had fully paid money with the EF Tours for the trip and the Board of Education now wishes to refund that money which was not recovered from EF Tours by some families via refund or future trip credit for the cancelled trip.

IT IS THEREFORE RESOLVED THAT, upon the recommendation of the Superintendent of School, the families of M/M Harland, M/M Shelhamer, and M/M Skiba are hereby refunded the sum of \$565 each as a result of the unreimbursed payments made by them. The Assistant Superintendent for Business is hereby authorized to make such refunds.

APPROVED RESOLUTION FOR TRIP REFUNDS

On a motion by Mrs. Glasser, seconded by Mrs. Hicks, to approve the Resolution for Trips refunds.

YES: 7

NO: 0

Motion Carried

XII. RESOLUTION FOR VACATION LEAVE

WHEREAS, the District has experienced significant disruption as a result of the COVID-19 pandemic and subsequent closure of school for the remainder of the 2019-2020 school year; and,

WHEREAS, this disruption has impacted the ability of members of the central administration to take earned vacation leave; and,

WHEREAS, the Board of Education wishes to acknowledge that fact and treat them fairly.

IT IS HEREBY RESOLVED THAT, upon the recommendation of the Superintendent of Schools, Michael Ouimet (Assistant Superintendent for Business), Matthew Hladun (Assistant Superintendent of Teaching and Learning), and Kimberly Nugent (Director of Personnel Development), after first exercising each of their contractual rights to carry over up to five (5) unused vacation leave days into 2020-2021, shall each be paid for up to five (5) days of unused leave from the 2019-2020 school year at their per diem rates. This is an exception to their contracts for this year only.

APPROVED RESOLUTION FOR VACAITON LEAVE

On a motion by Mrs. Glasser, seconded by Dr. Schaefer, to approve the Resolution for Vacation Leave.

YES: 7

NO: 0

Motion Carried

XIII. Board Member Reports

XIV. Adjourn Meeting

MEETING ADJOURNED

On a motion by Mrs. Glasser, seconded by Dr. Schaefer, to adjourn the meeting at 7:38 p.m.

YES: 7

NO: 0

Motion Carried

A handwritten signature in cursive script that reads "Linda Primeau".

Linda Primeau, District Clerk