



Minutes of the Board of Education via ZOOM

September 14, 2020

Members Present: Chris Foster
Samantha Hicks
Doug Kelley
Meghan McGarry
Ann Morone
Peter Schaefer
Jessica Zweig

Others Present: Superintendent of Schools: Dr. James R. Franchini
Assistant Superintendent for Business: Michael Ouimet
Director of Personnel Development: Kimberly Nugent
Mark Bubniak, Athletic Director
Callie Gaspary, Mosiac Associates Architects
Heather Lewis, Marvin and Company, PC
Bill McMordie, Saratoga Project Management

Absent: Assistant Superintendent: Matt Hladun

A meeting of the Board of Education was held on September 14, 2020 via Zoom. The meeting began at 6:55 p.m.

- I. Welcome and Pledge of Allegiance Ms. Zweig, President
- II. Superintendent's Report
- News and Updates
 - Celebrations of Success
 - Tenure Recognition
 - Audit Report
- III. Public Comment - Community members seeking to provide questions or comments to the Board of Education should email them to the District Clerk at primeaul@apcsd.org. Comments and questions that are received before the conclusion of the Board of Education meeting on Monday, September 14th will be recorded in the minutes of the meeting.
- IV. Consent agenda - moved to approve the consent agenda as listed A-E
Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board member wants to discuss any item, it is moved to an appropriate place on the agenda.
- A. RESOLVED, to approve the Board of Education meeting minutes of the August 10, 2020.
- B. Financial Recommendations FINANCIAL RECOMMENDATIONS
1. RESOLVED, to approve to accept the Treasurer's reports for July 2020.
 2. RESOLVED, to approve to accept the Claims Audit report for August 2020.

3. RESOLVED, to approve budget transfers as presented for ordinary contingent expenditures necessary to maintain the educational program or necessary to preserve property or ensure the health and safety of students or staff.
4. RESOLVED, to approve the agreement with Story Place Preschool to provide services for the 2020-21 school year, per the attached.

C. Routine Personnel Action

STAFF RECOMMENDATIONS

The Board took action on routine resignations, appointments, leaves and terminations.

Instructional Appointment: Temporary

Name	Assignment/FTE	Effective Dates	Certification	Salary
Porter, Brandon	English	09/01/2020-06/30/2021	English 7-12 Initial	APTA Collective Bargaining Agreement MA Step 1

Instructional: Additional Assignments

Name	Assignment/FTE	Effective Date	Salary
Cole, James	Teaching assignment that does not insure minimum planning time requirements	09/01/2020-06/30/2021	APTA Collective Bargaining Agreement Article 19, Section 6
Cavotta, Michael	Teaching assignment that does not insure minimum planning time requirements	09/01/2020-06/30/2021	APTA Collective Bargaining Agreement Article 19, Section 6
Conroy, Michael	Teaching assignment that does not insure minimum planning time requirements	09/01/2020-06/30/2021	APTA Collective Bargaining Agreement Article 19, Section 6
Crowley, Emily	Teaching assignment that does not insure minimum planning time requirements	09/01/2020-06/30/2021	APTA Collective Bargaining Agreement Article 19, Section 6
Duff, Matthew	Teaching assignment that does not insure minimum planning time requirements	Fall 2020 Only	APTA Collective Bargaining Agreement Article 19, Section 6
Dutcher, James	Teaching assignment that does not insure minimum planning time requirements	09/01/2020-06/30/2021	APTA Collective Bargaining Agreement Article 19, Section 6
Earl, Kevin	Teaching assignment that does not insure minimum planning time requirements	09/01/2020-06/30/2021	APTA Collective Bargaining Agreement Article 19, Section 6
Glasser, Barbara	Teaching assignment that does not insure minimum planning time requirements	09/01/2020-06/30/2021	APTA Collective Bargaining Agreement Article 19, Section 6
Williams, Wesley	Teaching assignment that does not insure minimum planning time requirements	09/01/2020-06/30/2021	APTA Collective Bargaining Agreement Article 19, Section 6

Instructional: Resignation for Purpose of Retirement

Name	Position	Effective Dates
Lossi-Stephenson, Lori	Teacher (HS)	01/05/2021

Instructional: Resignation

Name	Position	Effective Dates
Adalian, Michelle	Teacher (PES)	08/31/2020
Farrell, Logen	Teacher (AMS)	10/07/2020
Mouzakes, Lauren	OBP Fall Production Co-Director	2020-2021
Mouzakes, Lauren	OBP Fall Production Co-Assistant Director	2020-2021
Mouzakes, Lauren	OBP Winter One Acts Production Co-Director	2020-2021
Mouzakes, Lauren	OBP Winter One Acts Co-Assistant Director	2020-2021
Mouzakes, Lauren	A World of Difference	2020-2021

Non-Instructional Appointment: Probationary

Name	Position	Location/Assignment	Effective Dates	Salary
Bastian, Frederick	Custodial Worker (7.5 hours)	Algonquin	08/24/2020-8/23/2021	CSEA Bargaining Agreement Step 3
Clark, Samantha	Bus Attendant (5.25 hours)	Transportation	09/01/2020-8/31/2021	CSEA Bargaining Agreement Step 4
Edwards, Mary	Bus Attendant (5 hours)	Transportation	09/01/2020-08/31/2021	CSEA Bargaining Agreement Step 3
Hughes, Jr. Spencer	Monitor (7.5 hours)	High School	09/01/2020-08/31/2021	CSEA Bargaining Agreement Step 4
Pollock, Maxwell	Bus Attendant (5.25 hours)	Transportation	09/01/2020-08/31/2021	CSEA Bargaining Agreement Step 3

Non-Instructional Appointment: Provisional

Name	Position	Location/Assignment	Effective Dates	Salary
*Schrom, Amanda	Physical Therapist	Districtwide	10/13/2020-10/12/2021	\$60,000 Pro-rated

*Appointment is contingent upon approval from Rensselaer County Civil Service and Section 87 Commissioner of Education regulation on fingerprint clearance.

Non-Instructional Appointment: Change in Status Probationary to Permanent

Name	Position	Location/Assignment	Effective Dates
Cluett, Kelly	Teacher Aide (3 hours per day)	West Sand Lake	09/24/2020
Hammond, Brenda	Teacher Aide (2 hours per day)	Miller Hill/Sand Lake	09/03/2020

Swartz, Michael	Custodial Worker	Miller Hill/Sand Lake	09/16/2020
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Non-Instructional Appointment: Temporary

Name	Position	Location/Assignment	Effective Date	Salary
Clark, Samantha	Monitor	Algonquin (2.5 hours)	09/09/2020-06/30/2021	CSEA Bargaining Agreement Step 3
Emery, Linda	Monitor	High School (2 hours)	09/09/2020-06/30/2021	CSEA Bargaining Agreement Step 3
Heeran, Mary	Teacher Aide	West Sand Lake (2 hours)	09/14/2020-06/30/2021	CSEA Bargaining Agreement Step 7
LaMountain, Lorianne	Teacher Aide	Algonquin (7 hours)	09/08/2020-06/30/2021	CSEA Bargaining Agreement Step 3
Mason, Ryan	Teacher Aide	Algonquin (7 hours)	09/01/2020-06/30/2021	CSEA Bargaining Agreement Step 3
Olsen, Lisa	Teacher Aide	Poestenkill (5.5 hours)	09/10/2020-06/30/2021	CSEA Bargaining Agreement Step 3
Pasquariello, Shirley	Food Service Helper	Miller Hill (2 hours)	09/09/2020-6/30/2021	CSEA Bargaining Agreement Longevity III
Pierre, Deborah	Monitor	High School (2 hours)	09/09/2020-06/30/2021	CSEA Bargaining Agreement Longevity I
Ritrovato, Nikita	Teacher Aide	Algonquin (7 hours)	09/01/2020-06/30/2021	CSEA Bargaining Agreement Step 3
Scarano, Heather	Teacher Aide	Poestenkill (4.5 hours)	09/14/2020-06/30/2021	CSEA Bargaining Agreement Step 3
Sliwinski, Jodi	Teacher Aide	High School (6.5 hours)	09/09/2020-06/30/2021	CSEA Bargaining Agreement Step 3

Non-Instructional Appointment: Approved Change in Hours

Name	Position	Location/Assignment	Effective Dates
Ainsley, John	Bus Driver	Transportation 6 hours	09/01/2020
Ashdown, Laurel	Bus Attendant	Transportation to 5.5 hours	09/01/2020
Avery, Laura	Bus Attendant	Transportation to 7 hours	09/01/2020
Bentley, Rebecca	Teacher Aide	West Sand Lake from 2.25 to 3 hours	09/01/2020
Bermas, Henry	Bus Driver	Transportation to 5.75 hours	09/01/2020
Bonesteel, Erica	Food Service Helper	Algonquin 5.5 hours	09/09/2020
Buchholz, Erika	Bus Attendant	Transportation to 7 hours	09/01/2020

Carignan, Rita	Bus Driver	Transportation to 6.25 hours	09/01/2020
Catlin, Colleen	Bus Attendant	Transportation to 5.75 hours	09/01/2020
Cedar, Stephen	Bus Driver	Transportation to 6.25 hours	09/01/2020
Cioffi, Joseph	Bus Driver	Transportation to 5.5 hours	09/01/2020
Cluett, Kelly	Teacher Aide	West Sand Lake from 3 to 3.25 hours	09/01/2020
Coffman, Traci	Teacher Aide	West Sand Lake from 3 to 5 hours	09/01/2020
Connors-Bergmann, Jodi	Teacher Aide	Poestenkill from 2.25 to 5.5 hours	09/01/2020
Corie, Frederick	Bus Driver	Transportation to 6.25 hours	09/01/2020
Court, Susan	Bus Driver	Transportation to 6.75 hours	09/01/2020
Daniel, Dawn	Bus Driver	Transportation to 5.5 hours	09/01/2020
Danbury, Jane	Bus Driver	Transportation to 5.75 hours	09/01/2020
DeLamater, Tammy	Bus Driver	Transportation to 5.75 hours	09/01/2020
Dobert, Kirk	Bus Driver	Transportation to 6 hours	09/01/2020
Dodge, Charles	Bus Driver	Transportation to 6.25 hours	09/01/2020
Duffy, Darlene	Bus Driver	Transportation to 5.75 hours	09/01/2020
Emery, Linda	Bus Driver	Transportation to 5.5 hours	09/01/2020
Engwer, Dawn	Food Service Helper	High School from 4.5 to 6.5 hours	09/01/2020
Fiato, Alicia	Teacher Aide	West Sand Lake to 4 hours	09/09/2020
Ernest, Robert	Bus Driver	Transportation to 6 hours	09/01/2020
Fitzgerald, Kasey	Teacher Aide	Algonquin from 7.5 to 8 hours	08/27/2020
Gray, Edward	Bus Driver	Transportation to 6 hours	09/01/2020
Greene, Hope	Bus Driver	Transportation to 6 hours	09/01/2020
Hammond, Keith	Bus Driver	Transportation to 7 hours	09/01/2020
Hans, Stephen	Bus Driver	Transportation to 6 hours	09/01/2020
Keith, Kenneth	Bus Driver	Transportation to 5.75 hours	09/01/2020
Kirwan, Stephanie	Teacher Aide	West Sand Lake from 2.25 to 5 hours	09/01/2020
LaScala, Michael	Bus Driver	Transportation to 6.5 hours	09/01/2020
Liebener, Julianne	Bus Driver	Transportation to 7 hours	09/01/2020
Mackey, Vicki	Monitor	High School to 7 hours	09/01/2020
Marsceill, Jennifer	Bus Attendant	Transportation to 6.25 hours	09/01/2020
McFarland, Brenda	Bus Attendant	Transportation to 6 hours	09/01/2020

McFarland, Maria	Bus Driver	Transportation 5.75 hours	09/01/2020
McNeil, David	Bus Driver	Transportation from 5.75 hours	09/01/2020
Mieczkowski, Gary	Bus Driver	Transportation from to 4.75 hours	09/01/2020
Momrow, Heather	Teacher Aide	Algonquin from .50 to .75 hours	09/01/2020
Momrow, William	Bus Driver	Transportation to 6.25 hours	09/01/2020
Mongeon, Elizabieta	Teacher Aide	Algonquin from 6.5 to 7 hours	09/01/2020
Morelli, Jenelle	Teacher Aide	Algonquin from 5.75 to 7 hours	09/01/2020
Morgans, Margaret	Bus Attendant	Transportation to 6.25 hours	09/10/2020
Orecki, Mary Jane	Typist Assigned to Administrator	Algonquin from 7.50 to 8 hours	08/27/2020
Pasquariello, Shirley	Bus Driver	Transportation to 6.5 hours	09/01/2020
Pierre Deborah	Bus Driver	Transportation to 5.5 hours	09/01/2020
Roberts, Nicole	Bus Driver	Transportation to 5.75 hours	09/01/2020
Rizzo, Faith	Bus Attendant	Transportation from 5 to 7 hours	09/01/2020
Rudd, John	Bus Driver	Transportation to 5.25 hours	09/01/2020
Smith, James	Bus Driver	Transportation to 5.75 hours	09/01/2020
Spallane, Sharon	Bus Driver	Transportation to 6.25 hours	09/01/2020
Sutton, Ruth	Bus Driver	Transportation to 5.5 hours	09/01/2020
Taylor, Laurie	Bus Driver	Transportation to 6 hours	09/01/2020
Truss, Michael	Bus Driver	Transportation to 6.5 hours	09/01/2020
Tymeson, Amy	Bus Attendant	Transportation to 6.25 hours	09/01/2020
Wagner, Carla	Bus Attendant	Transportation to 6.25 hours	09/01/2020
Walczak, Michael	Bus Driver	Transportation to 5.5 hours	09/01/2020
Warner, Sarah	Bus Attendant	Transportation to 6.5 hours	09/01/2020
Wedge, Ruth	Bus Driver	Transportation to 5.75 hours	09/01/2020
Welcome, Terrie	Bus Driver	Transportation to 7 hours	09/01/2020
Werger, Dena	Bus Driver	Transportation to 5 hours	09/01/2020
Whipple, William	Bus Driver	Transportation to 5.25 hours	09/01/2020
Wilkins, Lee	Bus Driver	Transportation to 5.5 hours	09/01/2020

Non-Instructional: Unpaid Leave of Absence

Name	Position	Effective Dates
Buchholz, Erika	Monitor (High School 2.5 hours)	09/01/2020-06/30/2021
Hug, Cynthia	Monitor (High School)	09/01/2020-9/02/2020
Rizzo, Faith	Monitor (2.5 hours)	09/01/2020-06/30/2021

Non-Instructional: Resignation

Name	Position	Effective Dates
Goodermote, Kim	Bus Driver (4.75 hours)	08/17/2020
Linden-Darrow, Robin	Teacher Aide (West Sand Lake)	08/10/2020
McCabe, Shelby	Custodial Worker (Poestenkill)	08/28/2020
Mason, Ryan	Teacher Aide (Algonquin 7 hours per day)	09/23/2020
Morgia, Rhonda	Teacher Aide (Algonquin 7 hours per day)	08/27/2020
O'Shea, Caitlin	Teacher Aide (Algonquin 6.5 hours)	08/31/2020
Reilly, William	Bus Driver (5.75 hours)	08/19/2020

Appointment Athletic Coaches: Winter 2020

Name	Sport/Assignment	Salary
Vooris, Jessica	Junior Varsity Competitive Cheerleading Head Coach	APTA Collective Bargaining Agreement Article 21, Section 1 Level 6

Appointment: Approved Instructional Substitutes

Name	Assignment	Effective Date
Fazioli, Stacy	Teacher	2020-2021
Miner, Chad	Teacher	2020-2021
O'Shea, Caitlin	Teacher, Teacher Assistant	2020-2021
Ripepi, Ernest	Teacher	2020-2021
Speirs, Michael	Teacher	2020-2021

Appointment: Approved Non-Instructional Substitutes

Name	Assignment	Effective Date
Beskid, Jessica	Technology Assistant	08/12/2020
McCabe, Shelby	Custodial Worker	08/29/2020
O'Shea, Caitlin	Teacher Aide	09/01/2020
Wojtowicz, Carolyn	Teacher Aide	09/15/2020

- D. Special Education Recommendations SPECIAL EDUCATION RECOMMENDATIONS
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approved the actions of the CSE, CPSE and 504 committees and agreed upon Amendments.

CONSENT AGENDA APPROVED

On a motion by Mrs. McGarry, seconded by Dr. Schaefer, to approve consent agenda items A-D.

YES: 7

NO: 0

MOTION CARRIED

- V. Approve the District Goals for 2020-2021:

- Goal #1 Students will graduate college and career ready
- Goal #2 Students will productively engage in their school community
- Goal #3 Students will be digitally fluent by demonstrating the ability to live productively and safely in a technology-influenced society

2020-2021 DISTRICT GOALS APPROVED

- VI. On a motion by Mr. Kelley, seconded by Dr. Schaefer, to approve the District Goals for 2020-2021:

- Goal #1 Students will graduate college and career ready
- Goal #2 Students will productively engage in their school community
- Goal #3 Students will be digitally fluent by demonstrating the ability to live productively and safely in a technology-influenced society

YES: 7

NO: 0

MOTION CARRIED

- VII. Approve the Memorandum of Agreement by and between the Averill Park Central School District and the Averill Park Teachers' Association and Lori Lossi-Stephenson as attached.

APTA MOA APPROVED

On a motion by Mrs. McGarry, seconded by Mr. Kelley, to approve the Memorandum of Agreement by and between the Averill Park Central School District and the Averill Park Teachers' Association and Lori Lossi-Stephenson as attached.

YES: 7

NO: 0

MOTION CARRIED

- VIII. Approve the Memorandum of Agreement by and between the Averill Park Central School District and the Averill Park Teachers' Association regarding the re-opening plan during (COVID-19) pandemic.

APTA MOA APPROVED

On a motion by Mrs. McGarry, seconded by Mr. Foster, to approve the Memorandum of Agreement by and between the Averill Park Central School District and the Averill Park Teachers' Association regarding the re-opening plan during (COVID-19) pandemic.

YES: 7

NO: 0

MOTION CARRIED

- IX. Approve to rescind the extended trip for APHS students to travel on an Adriatic Odyssey with visits to Rome, Florence, Igoumenitsa, Delphi and Athens for Spring break 2021.

EXTENDED TRIP RESCINDED

On a motion by Mrs. Morone, seconded by Mrs. McGarry, to approve to rescind the extended trip for APHS students to travel on an Adriatic Odyssey with visits to Rome, Florence, Igoumenitsa, Delphi and Athens for Spring break 2021.

YES: 7

NO: 0

MOTION CARRIED

X. Approve the extended trip proposal for APHS students to travel on an Adriatic Odyssey with visits to Rome, Florence, Igoumenitsa, Delphi and Athens for June/July 2022.

EXTENDED TRIP PROPOSAL VOTE TABLED

On a motion by Mr. Foster, seconded by Mrs. Hicks, to table the extended trip proposal for APHS student to travel on an Adriatic Odyssey with visits to Rome, Florence, Igoumenitsa, Delphi and Athens for June/July 2022 in order to gather further information.

YES: 7

NO: 0

MOTION CARRIED

XI. Discussion: Interscholastic Athletics

XII. Discussion: Capital Project

Dr. Schaefer left meeting at 10 p.m.

XIII. Policy Review

Policy 5151 – Homeless Children
Regulation 5151-R – Homeless Children
Policy 5420 – Student Health Services
Regulation 5420-R – Student Health Services

First Reading
First Reading
First Reading
Frist Reading

Policy review was tabled until the next Board of Education meeting. The Board agreed to schedule an additional meeting on October 5, 2020.

XIV. Board Member Reports

XV. Adjourn Meeting

MEETING ADJOURNED

On a motion by Mrs. McGarry, seconded by Mrs. Hicks, to approve to adjourn the meeting at 10:55 p.m.

YES: 6

NO: 0

MOTION CARRIED



Linda Primeau, District Clerk

Board Approved: 10/05/2020

