



Minutes of the Board of Education

December 14, 2020

Members Present: Chris Foster  
Samantha Hicks  
Doug Kelley  
Meghan McGarry  
Ann Morone  
Peter Schaefer  
Jessica Zweig

Others Present: Superintendent of Schools: Dr. James R. Franchini  
Assistant Superintendent: Matt Hladun  
Assistant Superintendent for Business: Michael Ouimet  
Heath Quiles, Christina Mein, Rebecca Leach, Sarah Christy, Jeff Brown, Jon Zehnder

Absent: Director of Personnel Development: Kimberly Nugent

A meeting of the Board of Education was held virtually via ZOOM on December 14, 2020. The meeting began at 6:00 p.m.

I. Welcome

Ms. Zweig, President

On a motion by Mrs. Hicks, seconded by Mr. Foster, to move to go into Executive Session at 6:01 p.m., in accordance with the Open Meeting Law, Chapter 5111, Article 7 and Subdivision E & F of the Laws of 1977 and Formal Opinion of counsel No. 239, Paragraph B to discuss the following checked item.

II. Executive Session

Recommended an executive session to discuss:

proposed, pending or current litigation;

collective negotiations under the Taylor Law;

the medical, financial, credit or employment history of a particular person or corporation;

matters leading to the appointment, employment discipline, suspension, dismissal or removal of a particular person or corporation;

the proposed acquisition, sale or lease of real property;

other [specify] \_\_\_\_\_

YES: 6

NO: 0

MOTION CARRIED

Mrs. McGarry entered at 6:05 p.m.

On a motion by Mrs. McGarry, seconded by Mrs. Hicks, to leave Executive Session at 6:27 p.m.

YES: 7

NO: 0

MOTION CARRIED

III. Welcome and Pledge of Allegiance

Ms. Zweig, President

7. Superintendent's Report

- News and Updates
- Celebrations of Success
- Mental Health Wellness Day
- Presentation – Averill Park High School Learning Team

- V. Public Comment - Community members seeking to provide questions or comments to the Board of Education should email them to the District Clerk at [primeaul@apcsd.org](mailto:primeaul@apcsd.org). Comments and questions that are received before the conclusion of the Board of Education meeting on Monday, December 14<sup>th</sup> will be recorded in the minutes of the meeting.

Board of Education members received an email from a community member commenting on why he rejected the Capital Project vote.

- VI. Consent agenda - moved to approve the consent agenda as listed A-D  
Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board member wants to discuss any item, it is moved to an appropriate place on the agenda.

A. RESOLVED, to approve to accept Board of Education minutes of November 16, 2020.

B. Financial Recommendations

FINANCIAL RECOMMENDATIONS

1. RESOLVED, to approve to accept the Treasurer's reports for October and November 2020.
2. RESOLVED, to approve to accept the Claims Audit report for October and November 2020.
3. RESOLVED, to approve the agreement for services between Averill Park Central School District and S. Kate Howe, MS, CCC-SLP, per the attached.
4. RESOLVED, to approve the agreement for services between Averill Park Central School District and Joanne Kennedy for Orientation & Mobility Services, per the attached.
5. RESOLVED, to approve the agreement for services between Averill Park Central School District and Vanderheyden for tuition of one student, per the attached.

C. Routine Personnel Action

STAFF RECOMMENDATIONS

The Board took action on routine resignations, appointments, leaves and terminations.

**Instructional Appointment: Tenure**

Name	Tenure Area	Date	Building
Dergosits, Katie	Special Education	01/14/2021	West Sand Lake

**Instructional: Teacher Leaders 2020-2021 School Year**

Name	Position	Effective Date	Level
Hacker, Tracy	Student Support K-12 Teacher Leader	02/03/2021	APTA Collective Bargaining Agreement

**Non- Instructional: Probationary**

Name	Assignment	Effective Date	Salary
Ernest, David	Bus Driver 5.5 hours	12/14/2020 - 12/13//2021	CSEA Agreement Step 5
Rose, Bradley	Auto Mechanic	12/07/2020 - 12/6/2021	CSEA Agreement Step 5

**Non-Instructional Appointment: Probationary to Permanent**

Name	Position	Location/Assignment	Effective Dates
Bentley, Rebecca	Teacher Aide	West Sand Lake	01/05/2021

**Non-Instructional: Change in Hours**

Name	Position	Location	Effective Dates
Bentley, Rebecca	Teacher Aide 4.25 hours	West Sand Lake	12/07/2020
Pollock, Maxwell	Bus Attendant 5.75 hours	Transportation	12/14/2020
Whipple, William	Bus Driver 5.75 hours	Transportation	12/14/2020

**Non-Instructional: Resignation**

Name	Position	Effective Dates
Cioffi, Joseph	Bus Driver	11/23/2020
Kreisher, Melissa	Teacher Aide	12/02/2020

**Non-Instructional: Unpaid Leave of Absence**

Name	Position	Effective Dates
Rogers, Bernadette	Teacher Aide	12/02/2020-01/02/2021

**Appointment Athletic Coaches: Winter 2020-21**

Name	Sport/Assignment	Salary
Boucher, Emma	Girls' Varsity Volleyball Assistant Coach	As per the Collective Bargaining Agreement Article 21, Section 1. Level 4
Savage, Obadiah	Modified Wrestling Head Coach	As per the Collective Bargaining Agreement Article 21, Section 1. Level 5

**Appointment: Approved Non-Instructional Substitutes**

Name	Assignment	Effective
Henchey, Linda	Typist	12/14/2020
Lemner, Jr. Dennis	Custodial Worker	12/07/2020
Makar, Alyssa	Typist	12/14/2020
Mieczkowski, Lisa	Bus Attendant	12/01/2020
Rockett, Sherri	Bus Attendant	11/30/2020
Pontari, Joseph	Bus Driver	12/11/2020
Pucherelli, Cecelia	Typist	12/14/2020
Tremont, Jacqueline	Teacher Aide, Monitor	12/15/2020
Wojtowicz, Carolyn	Typist	12/14/2020

D. Special Education Recommendations

SPECIAL EDUCATION RECOMMENDATIONS

Move that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the actions of the CSE, CPSE and 504 committees and Agreed upon Amendments.

CONSENT AGENDA APPROVED

On a motion by Mrs. McGarry, seconded by Mrs. Morone, to approve the consent agenda items A-D.

YES: 7

NO: 0

MOTION CARRIED

VII. RESOLUTION

WHEREAS, the Board of Education had previously approved a foreign travel trip for students to travel on an Adriatic Odyssey with visits to Rome, Florence, Igoumenitsa, Delphi and Athens at its Board meeting on October 21, 2019, which was to occur over the Spring Break of 2021; and,

WHEREAS, the COVID-19 pandemic severely impacted all travel and school operations requiring the cancellation of the trip to Rome, Florence, Igoumenitsa, Delphi and Athens rescinded at the Board of Education meeting of September 14, 2020; and,

WHEREAS, families had paid money with the EF Tours for the trip and the Board of Education now wishes to refund that money which was not recovered from EF Tours by some families via refund or future trip credit for the cancelled trip.

IT IS THEREFORE RESOLVED THAT, upon the recommendation of the Superintendent of School, the families of M/M Stevens, M/M Mulligan, and M/M Zimmerman, M/M Cordero, M/M Paris, M/M Tune, M/M Parker; are hereby refunded the sum of \$500 each and M/M Oliver; is hereby refunded the sum of \$1,000 (two travelers) as a result of the unreimbursed payments made by them. The Assistant Superintendent: Business is hereby authorized to make such refunds.

APPROVED RESOLUTION REGARDING FOREIGN TRAVEL

On a motion by Mr. Foster, seconded by Mrs. Morone, to approve Resolution #VII regarding foreign travel.

YES: 7

NO: 0

MOTION CARRIED

VIII. Approve the Memorandum of Agreement by and between the Averill Park CSD and The Averill Park Teachers' Association to compensate a Teaching Assistant for additional teaching duties for the first semester at Averill Park High School.

APPROVED MEMORANDUM OF AGREEMENT

On a motion by Mrs. McGarry, seconded by Mrs. Morone, to approve the Memorandum of Agreement by and between the Averill Park CSD and The Averill Park Teachers' Association to compensate a Teaching Assistant for additional teaching duties for the first semester at Averill Park High School.

YES: 7

NO: 0

MOTION CARRIED

IX. Approve the Memorandum of Agreement by and between the Averill Park CSD and The Averill Park Teachers' Association allowing individual teachers to work remotely upon approval from the superintendent during the 2020 - 2021 school year.

APPROVED MEMORANDUM OF AGREEMENT

On a motion by Mrs. McGarry, seconded by Dr. Schaefer, to approve the Memorandum of Agreement by and between the Averill Park CSD and The Averill Park Teachers' Association allowing individual teachers to work remotely upon approval from the superintendent during the 2020 - 2021 school year.

YES: 7

NO: 0

MOTION CARRIED

X. BE IT RESOLVED, to approve to accept the results of the December 8, 2020 Special Referendum Vote for Propositions 1 and 2 (results attached).

APPROVED TO ACCEPT SPECIAL REFERENDUM VOTE RESULTS

On a motion by Mrs. Morone, seconded by Mrs. Hicks, to approve to accept the results of the December 8, 2020 Special Referendum Vote for Propositions 1 and 2 (results attached).

YES: 7

NO: 0

MOTION CARRIED

XI. Discussion Item: Capital Project

XII. Board Member Reports

XIII. Adjourn Meeting

MEETING ADJOURNED

On a motion by Mrs. McGarry, seconded by Mrs. Morone, to adjourn the meeting at 9:07 p.m.

YES: 7

NO: 0

MOTION CARRIED



Linda Primeau, District Clerk

