



Minutes of the Board of Education via ZOOM

July 7, 2020

Members Present: Chris Foster  
Samantha Hicks  
Doug Kelley  
Meghan McGarry  
Ann Morone  
Peter Schaefer  
Jessica Zweig

Others Present: Superintendent of Schools: Dr. James R. Franchini  
Assistant Superintendent: Matt Hladun  
Assistant Superintendent for Business: Michael Ouimet  
Director of Personnel Development: Kimberly Nugent

A meeting of the Board of Education was held on July 7, 2020 via Zoom. The meeting began at 7:11 p.m.

I. Welcome

Ms. Zweig, President

II. Superintendent's Report

- News and Updates
- Celebrations of Success
- State of the District Presentation

III. No public/visitor comment due to meeting being conducted virtually and live streamed.

IV. Consent agenda - moved to approve the consent agenda as listed A-D.

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board member wants to discuss any item, it is moved to an appropriate place on the agenda.

A. RESOLVED, to approve to accept the Board of Education minutes of June 22, 2020.

B. Financial Recommendations

FINANCIAL RECOMMENDATION

1. RESOLVED, to approve to accept the Internal Auditor's report dated March 17, 2020.
2. RESOLVED, to approve to authorize the transfer of \$193,078.70 from the Employee Benefits Accrued Liability Reserve to fund retirement payments and increase the General Fund budget (A9089801000000 \$116,156; A9089805000000 \$30,724; A2110157000010 \$21,972.61; A2110157000000 \$24,226.09) by \$193,078.70.
3. RESOLVED, to approve budget transfers as presented for ordinary contingent expenditures necessary to maintain the educational program or necessary to preserve property or ensure the health and safety of students or staff.
4. RESOLVED, to approve the 2020-21 Instructional Contract with Wynantskill Union Free School to accept students on a tuition basis.

5. RESOLVED, to approve the 2020-21 Instructional Contract with North Greenbush Common School District to accept students on a tuition basis.
6. RESOLVED, to approve the 2019-20 Health and Welfare contract with East Greenbush Central School District in the amount of \$6,993.99 for 9 students attending non-public schools.
7. RESOLVED, to approve the 2019-20 Health and Welfare contract with the Enlarged City School District of Troy in the amount of \$11,608.45 for 17 students attending non-public schools.
8. RESOLVED, to approve the contract with Four Winds Saratoga to provide tutorial services 2020-2021, as per the attached agreement.
9. RESOLVED, to approve the agreement with Wildwood School for Special Education services for one student for the 2020-21 school year, including extended school year program, per the attached.
10. RESOLVED, to approve the Contract for Services with Transition Coordinator Lori Dunigan, for Transition Services, as per the attached.
11. RESOLVED, to approve the Contract for Services with Joanne Kennedy, Orientation and Mobility Provider, as per the attached.
12. RESOLVED, to approve the Memorandum of Understanding between APCSD and CEO per the attached agreement.
13. RESOLVED, to approve the lease agreement with Questar III for the rental of George Washington School.

**C. Routine Personnel Action**

The Board took action on routine resignations, appointments, leaves and terminations.

**Instructional Appointment: Probationary**

Name	Tenure Area	Probationary Period	Certification	Salary
Bradley, Trisha	Guidance	09/01/2020-08/31/2024	Guidance	APTA Collective Bargaining Agreement Step 6 MA Schedule
Logston, Shawn	Speech-Language Pathologist (.5 Averill Park .5 Hoosick Falls)	09/01/2020-08/31/2024	Speech and Language Disabilities, Initial	APTA Collective Bargaining Agreement Step 3 MA Schedule

\* tenure contingent upon successful completion of the probationary term and having received composite or overall APPR ratings of either "Effective" or "Highly Effective" in at least three of the four preceding years and a rating higher than "Ineffective" at the conclusion of the 2023-2024 school year.

**Instructional Appointment: Temporary**

Name	Assignment/FTE	Effective Dates	Salary
Bradley, Trisha	Guidance	07/01/2020-08/31/2020	APTA Collective Bargaining Agreement Per Diem
Hacker, Tracy	CSE Chairperson	09/01/2020-06/30/2021	APTA Collective Bargaining Agreement
Magill, Elizabeth	Mentor Coordinator	2020-2021	APTA Collective Bargaining Agreement

**Instructional: Teacher Leaders 2020-2021 School Year**

Name	Club	Level
Anderson, Christopher	Grade 8 Teacher Leader	APTA Collective Bargaining Agreement
Bailey, Amy	Art K-12 Teacher Leader-shared	APTA Collective Bargaining Agreement
Bille, Linda	Student Support K-12 Teacher Leader	APTA Collective Bargaining Agreement
Bourdeau, Laurie	Special Education K-5 Teacher Leader - shared	APTA Collective Bargaining Agreement
Brown, Jeffrey	LOTE 6-12 Teacher Leader	APTA Collective Bargaining Agreement
Cavotta, Michael	Grade 7 Teacher Leader	APTA Collective Bargaining Agreement
Christy, Sarah	Music K-12 Teacher Leader	APTA Collective Bargaining Agreement
Conover, Toni	Grade 7 Teacher Leader	APTA Collective Bargaining Agreement
Conroy, Michael	PE/Health K-12 Teacher Leader	APTA Collective Bargaining Agreement
DeMerchant, Kristy	Grade 2 Teacher Leader - shared	APTA Collective Bargaining Agreement
Deo, Serafina	Grade 4 Teacher Leader	APTA Collective Bargaining Agreement
Duff, Matthew	Technology 6-12 Teacher Leader - shared	APTA Collective Bargaining Agreement
DuMont, Mark	Grade 6 Teacher Leader	APTA Collective Bargaining Agreement
Engel, Sarah	Social Studies 9-12 Teacher Leader	APTA Collective Bargaining Agreement
Everett, Rebecca	Director of Nursing - shared	APTA Collective Bargaining Agreement
Fairchild, Daniel	ELA 9-12 Teacher Leader	APTA Collective Bargaining Agreement
Ferlito, Tracy	Special Education 9-12 Teacher Leader	APTA Collective Bargaining Agreement
Fitch, Erin	Social Studies 6-8 Teacher Leader	APTA Collective Bargaining Agreement
Gardinier, Holly	Grade 8 Teacher Leader	APTA Collective Bargaining Agreement
Glasser, Barbara	Special Education 6-8 Teacher Leader	APTA Collective Bargaining Agreement
Haworth, Elizabeth	Grade 2 Teacher Leader - shared	APTA Collective Bargaining Agreement
Hicks, Elizabeth	Math 6-8 Teacher Leader	APTA Collective Bargaining Agreement
Kline, Logan	Art K-12 Teacher Leader - shared	APTA Collective Bargaining Agreement
LaChapelle, Kimberly	ELA 6-8 Teacher Leader	APTA Collective Bargaining Agreement
Lajeunesse, Kerry	Grade 5 Teacher Leader	APTA Collective Bargaining Agreement
Lambright, Kierstin	Technology 6-12 Teacher Leader - shared	APTA Collective Bargaining Agreement
Marshall, Lindsay	Grade 1 Teacher Leader - shared	APTA Collective Bargaining Agreement

Miller, Valene	Director of Nursing - shared	APTA Collective Bargaining Agreement
Palleschi, Cara	Special Education K-5 Teacher Leader – shared	APTA Collective Bargaining Agreement
Perry, Mary Beth	Science 9-12 Teacher Leader	APTA Collective Bargaining Agreement
Pugliese, Robin	Grade 1 Teacher Leader - shared	APTA Collective Bargaining Agreement
Reasor, Catherine	Grade 3 Teacher Leader	APTA Collective Bargaining Agreement
Reinisch, Catherine	Grade 6 Teacher Leader	APTA Collective Bargaining Agreement
St. Clair-Rounds, Jo-Anne	Kindergarten Teacher Leader	APTA Collective Bargaining Agreement
Wood, Jenna	Science 6-8 Teacher Leader	APTA Collective Bargaining Agreement
Yost, Jennifer	Library K-12 Teacher Leader	APTA Collective Bargaining Agreement
Zehnder, Jonathan	Math 9-12 Teacher Leader	APTA Collective Bargaining Agreement

**Instructional Appointment: Extended School Year (ESY) Appointments**

Name	Assignment	Effective Dates	Salary
Dewey, Deborah	Physical Therapist ESY Summer Program	07/06/2020-08/14/2020	APTA Collective Bargaining Agreement
Dobert, Deborah	Teacher Assistant ESY Summer Program (3.25 hours per day)	07/06/2020-08/14/2020	APTA Collective Bargaining Agreement
Everett, Rebecca	Nurse ESY Summer Program (Week 6)	07/06/2020-08/14/2020	APTA Collective Bargaining Agreement
Gawron, Bernice	Teacher Assistant ESY Summer Program (3 hours per day)	07/06/2020-08/14/2020	APTA Collective Bargaining Agreement
LaLiberte, Ann Marie	Special Education ESY Summer Program (6 hours per day)	07/06/2020-08/14/2020	APTA Collective Bargaining Agreement
MacLeod, Danielle	Special Education ESY Substitute Teacher, Teacher Assistant	07/06/2020-08/14/2020	APTA Collective Bargaining Agreement
Marrufo, Kelly	Special Education ESY Summer Program (3.5 hours per day)	07/06/2020-08/14/2020	APTA Collective Bargaining Agreement
Martin, Laura	Occupational Therapist ESY Summer Program	07/06/2020-08/14/2020	APTA Collective Bargaining Agreement
Miller, Valene	Substitute Nurse ESY Summer Program	07/06/2020-08/14/2020	APTA Collective Bargaining Agreement

Morley, Patricia	Substitute Nurse ESY Summer Program	07/06/2020-08/14/2020	APTA Collective Bargaining Agreement
Padalino, Kathryn	Nurse ESY Summer Program (Week 1)	07/06/2020-08/14/2020	APTA Collective Bargaining Agreement
Pedersen, Kara	Teacher of the Visually Impaired ESY Summer Program	07/06/2020-08/14/2020	APTA Collective Bargaining Agreement
Pendergast, Nicholas	Special Education ESY Summer Program (6 hours per day)	07/06/2020-08/14/2020	APTA Collective Bargaining Agreement
Quinn, Laurence	Special Education ESY Summer Program Substitute Teacher	07/06/2020-08/14/2020	APTA Collective Bargaining Agreement
Reddy, Bethany	Speech & Language Therapist ESY Summer Program	07/06/2020-08/14/2020	APTA Collective Bargaining Agreement
Rohl, Alexia	Teacher Assistant ESY Summer Program (6 hours per day)	07/06/2020-08/14/2020	APTA Collective Bargaining Agreement
Ryan, Kelly	Special Education ESY Summer Program Substitute Teacher	07/06/2020-08/14/2020	APTA Collective Bargaining Agreement
St. Clair-Rounds, Jo-Anne	Special Education ESY Summer Program (Up to 12.5 hours per week remote instruction)	07/06/2020-08/14/2020	APTA Collective Bargaining Agreement
Sunkes, Tracey	Teacher Assistant ESY Summer Program (6 hours per day)	07/06/2020-08/14/2020	APTA Collective Bargaining Agreement
Wager, Catherine	Nurse ESY Summer Program (Weeks 2-5)	07/06/2020-08/14/2020	APTA Collective Bargaining Agreement

**Instructional: Club and Advisors High School 2020-2021 School Year**

Name	Club	Level
Ashline, Olga	Career Day Coordinator	APTA Collective Bargaining Agreement annual stipend \$950.00
Arsenault, Tara	Grade 10	APTA Collective Bargaining Agreement Level 2 (shared stipend)
Bailey, Amy	OBP Co-Advisor (Drama Club)	APTA Collective Bargaining Agreement Level 3 (shared stipend )
Bailey, Amy	OBP Fall Production Co-Director	APTA Collective Bargaining Agreement (shared stipend \$3182.00)

Bailey, Amy	OBP Fall Production Co-Assistant Director	APTA Collective Bargaining Agreement (shared stipend \$795.00)
Bailey, Amy	OBP Spring Production Co-Director	APTA Collective Bargaining Agreement (shared stipend \$3182.00)
Bailey, Amy	OBP Spring Production Co-Assistant Director	APTA Collective Bargaining Agreement (shared stipend \$795.00)
Bailey, Amy	APHS Yearbook "Threshold"	APTA Collective Bargaining Agreement (shared stipend \$5227.00)
Blostein, Michael	APHS NYSSMA	APTA Collective Bargaining Agreement Level 5
Blostein, Michael	Suburban Council Festivals	APTA Collective Bargaining Agreement Level 5
Blostein, Michael	All County Festivals	APTA Collective Bargaining Agreement Level 5
Blostein, Michael	APHS Yearbook "Threshold"	APTA Collective Bargaining Agreement (shared stipend \$5227.00)
Blostein, Michael	Jazz Band	APTA Collective Bargaining Agreement Level 4
Blostein, Michael	Chamber Orchestra	APTA Collective Bargaining Agreement Level 2
Brown, Jeffrey	Key Club	APTA Collective Bargaining Agreement Level 3 (shared stipend)
Christy, Sarah	All County Festivals	APTA Collective Bargaining Agreement Level 5
Christy, Sarah	OBP Co-Advisor (Drama Club)	APTA Collective Bargaining Agreement Level 3 (shared stipend)
Christy, Sarah	OBP Winter One Acts Production Co-Director	APTA Collective Bargaining Agreement (shared stipend \$3182.00)
Christy, Sarah	OBP Winter One Acts Production Co-Assistant Director	APTA Collective Bargaining Agreement (shared stipend \$795.00)
Christy, Sarah	OBP Spring Production Co-Director	APTA Collective Bargaining Agreement (shared stipend \$3182.00)
Christy, Sarah	OBP Spring Production Co-Assistant Director	APTA Collective Bargaining Agreement (shared stipend \$3182.00)
Christy, Sarah	APHS NYSSMA	APTA Collective Bargaining Agreement Level 5
Christy, Sarah	Suburban Council Festivals	APTA Collective Bargaining Agreement Level 5

Clark-Apelanz, Colleen	International Club	APTA Collective Bargaining Agreement Level 5
Colbert, Christopher	Strategy and Gaming	APTA Collective Bargaining Agreement Level 4
Cole, James	Auditorium Manager	APTA Collective Bargaining Agreement Level Annual Stipend \$3500.00
Cole, James	OBP Fall Production Set Design	APTA Collective Bargaining Agreement Annual Stipend \$568.00
Cole, James	OBP Spring Production Set Design	APTA Collective Bargaining Agreement Annual Stipend \$568.00
Duff, Matthew	Robotics Club	APTA Collective Bargaining Agreement Level 2
Duff, Matthew	Coding Club	APTA Collective Bargaining Agreement Level 3
Engel III, Howard	Grade 9	APTA Collective Bargaining Agreement Level 2
Engel III, Howard	WAPH TV	APTA Collective Bargaining Agreement Level 3
Engel III, Howard	Senior Video Coordinator	APTA Collective Bargaining Agreement Annual Stipend \$950.00
Engel III, Howard	SNACK Attack (exists as club for the account) (ice cream vending)	APTA Collective Bargaining Agreement (non stipend)
Fairchild, Daniel	Masterminds	APTA Collective Bargaining Agreement Level 4
Favro, Kim	SADD	APTA Collective Bargaining Agreement (non stipend)
Freeman, Nicole	Grade 12	APTA Collective Bargaining Agreement Level 1
Freeman, Nicole	Mr. AP	APTA Collective Bargaining Agreement Level 1
Gaboury, Veronica	Key Club	APTA Collective Bargaining Agreement Level 3 (shared stipend)
Gawron, Bernice	Angler's Club	APTA Collective Bargaining Agreement Level 5
Glunk, Wendy	Grade 10	APTA Collective Bargaining Agreement Level 2 (shared stipend)
Klepsch, Nancy	SAGA/Sexuality Acceptance and Gender Acceptance	APTA Collective Bargaining Agreement Level 3 (shared stipend)
Lambright, Kierstin	Robotics Club	APTA Collective Bargaining Agreement Level 2

Medici, Ann Marie	Grade 11	APTA Collective Bargaining Agreement Level 1 (shared stipend)
Michaels, Alan	YMCA Youth in Government	APTA Collective Bargaining Agreement Level 5
Miller, Amy	Odyssey of the Mind Coordinator/Advisor	APTA Collective Bargaining Agreement Level 4
Mouzakes-Viola, Lauren	OBP Fall Production Co-Director	APTA Collective Bargaining Agreement (shared stipend \$3182.00)
Mouzakes-Viola, Lauren	OBP Fall Production Co-Assistant Director	APTA Collective Bargaining Agreement (shared stipend \$795.00)
Mouzakes-Viola, Lauren	OBP Winter One Acts Production Co-Director	APTA Collective Bargaining Agreement (shared stipend \$3182.00)
Mouzakes-Viola, Lauren	OBP Winter One Acts Co-Assistant Director	APTA Collective Bargaining Agreement (shared stipend \$795.00)
Mouzakes-Viola, Lauren	World of Difference	APTA Collective Bargaining Agreement Level 3
Oldendorf, Elena	Horticulture Club	APTA Collective Bargaining Agreement Level 4
Panzanaro, Gregory	Science Club	APTA Collective Bargaining Agreement Level 4
Quinn, Laurence	Debate Club	APTA Collective Bargaining Agreement Level 4
Radigan, Jennifer	Odyssey of the Mind Coach	APTA Collective Bargaining Agreement Level 4
Rees, Karyn	National Honor Society	APTA Collective Bargaining Agreement Level 3
Ryan, Kelly	Best Buddies	APTA Collective Bargaining Agreement Level 4
Ryan, Kelly	Recycle Club	APTA Collective Bargaining Agreement (non-stipend)
Ryan, Kelly	SAGES	APTA Collective Bargaining Agreement (non-stipend)
Sorriento, Louisa	Civic Ecology	APTA Collective Bargaining Agreement Level 5
Stone, Kelly	SADD	APTA Collective Bargaining Agreement Level 4
Strich, Michael	School Newspaper	APTA Collective Bargaining Agreement Level 1
Yost, Jennifer	Grade 11	APTA Collective Bargaining Agreement Level 1 (shared stipend)



Yost, Jennifer	Pathfinders	APTA Collective Bargaining Agreement Level 5
Zehnder, Jonathan	SAGA/Sexuality Acceptance and Gender Acceptance	APTA Collective Bargaining Agreement Level 3 (shared stipend)
TBD	Student Government Advisor	APTA Collective Bargaining Agreement Level 1

**Instructional: Club and Advisors Algonquin 2020-2021 School Year**

Name	Club	Level
Anderson, Christopher	Social Media Club	APTA Collective Bargaining Agreement Level 2
Baratto, Michele	Suburban Council	APTA Collective Bargaining Agreement Level 5
Baratto, Michele	NYSSMA	APTA Collective Bargaining Agreement Level 5
Baratto, Michele	Select Orchestra	APTA Collective Bargaining Agreement Level 4
Bille, Linda	Gay Straight Alliance	APTA Collective Bargaining Agreement Level 3 (shared stipend)
Caboot, Emily	Garden Club	APTA Collective Bargaining Agreement Level 4 (shared stipend)
Celeste, Delores	Crafty Creations	APTA Collective Bargaining Agreement Level 5
Colton, Naomi	GAIMS (Girls Adventures in Math) Club	APTA Collective Bargaining Agreement Level 4
Ekstrom, Rebecca	Coding Club	APTA Collective Bargaining Agreement Level 4
Ekstrom, Rebecca	Challenges Book Club	APTA Collective Bargaining Agreement Level 4
Ekstrom, Rebecca	AMS Library Club (with Activity Account)	APTA Collective Bargaining Agreement Non-Stipend
Fitch, Erin	Gay Straight Alliance	APTA Collective Bargaining Agreement Level 3 (shared stipend)
Gardinier, Holly	Service Club (SL@AMS)	APTA Collective Bargaining Agreement Level 4
Goodermote, Joanne	Yearbook	APTA Collective Bargaining Agreement Level 2 (shared stipend)
Hansen, David	Robotics	APTA Collective Bargaining Agreement Level 2

Hansen, David	Entrepreneur Club Grade 7	APTA Collective Bargaining Agreement Level 2
Jurczynski, Lauren	Select Band	APTA Collective Bargaining Agreement Level 4
Jurczynski, Lauren	All-County Instrumental	APTA Collective Bargaining Agreement Level 5
Jurczynski, Lauren	Suburban Council	APTA Collective Bargaining Agreement Level 5
Jurczynski, Lauren	NYSSMA	APTA Collective Bargaining Agreement Level 5
Jurczynski, Lauren	Assistant Director Drama Production	APTA Collective Bargaining Agreement Level 5
Jurczynski, Lauren	Set Design	APTA Collective Bargaining Agreement Level 5
Jurczynski, Lauren	Music Club	APTA Collective Bargaining Agreement Non-Stipend (with activity account)
Jurczynski, Lauren	Council of the Arts	APTA Collective Bargaining Agreement Non-Stipend (with activity account)
Keenan, Samantha	Youth Empowerment Club	APTA Collective Bargaining Agreement Non-Stipend (with activity account)
Keegan, Sarah	Math Counts	APTA Collective Bargaining Agreement Level 4
Kehn, Nancy	Student Government	APTA Collective Bargaining Agreement Level 2
LaRose-Doyle, Jennifer	Builder's Club	APTA Collective Bargaining Agreement Level 3
Manna, Sabrina	All-County Chorus	APTA Collective Bargaining Agreement Level 5
Manna, Sabrina	Suburban Council	APTA Collective Bargaining Agreement Level 5
Manna, Sabrina	NYSSMA	APTA Collective Bargaining Agreement Level 5
Manna, Sabrina	Director Drama Production (if musical 2 directors, if no then 1 director)	APTA Collective Bargaining Agreement Level 5
McMurray, Timothy	Art Club	APTA Collective Bargaining Agreement Level 4
Morgia, Rhoda	AMS Bookstore	APTA Collective Bargaining Agreement Level 3

Natale, Maryann	Spelling Bee	APTA Collective Bargaining Agreement Level 5
Perrotta, Christine	Geography Bee	APTA Collective Bargaining Agreement Level 5
Ross, Peter	Entrepreneur Club Grade 8	APTA Collective Bargaining Agreement Level 2
Ross, Peter	Robotics	APTA Collective Bargaining Agreement Level 2
Ross, Peter	Director Drama Production (if musical 2 directors, if no then 1 director)	APTA Collective Bargaining Agreement Level 5
Winkley, Carol	Yearbook	APTA Collective Bargaining Agreement Level 2 (shared stipend)
Wood, Jenna	Garden Club	APTA Collective Bargaining Agreement Level 4 (shared stipend)
Wright, Heather	Best Buddies	APTA Collective Bargaining Agreement Level 3

**Instructional: Club and Advisors Miller Hill 2020-2021 School Year**

Name	Club	Building	Level
LaLiberte, Ann Marie	Yearbook	Miller Hill	APTA Collective Bargaining Agreement Level 4
Lubbers, Andrea	K-Kids	Miller Hill	APTA Collective Bargaining Agreement Level 3 (shared stipend)
McKenna, Sally	K-Kids	Miller Hill	APTA Collective Bargaining Agreement Level 3 (shared stipend)
Reddy, Bethany	K-Kids	Miller Hill	APTA Collective Bargaining Agreement Level 3 (shared stipend)
Russell, Tara Kim	K-Kids	Miller Hill	APTA Collective Bargaining Agreement Level 3 (shared stipend)

**Instructional: Club and Advisors Poestenkill 2020-2021 School Year**

Name	Club	Building	Level
Anadio, Cherise	K-Kids	Poestenkill	APTA Collective Bargaining Agreement Level 3 (shared stipend)
Dickinson, Shannon	Girls on the Run	Poestenkill	APTA Collective Bargaining Agreement Level 5
Hilt, Victoria	Yearbook	Poestenkill	APTA Collective Bargaining Agreement Level 4

Morley, Patricia	K-Kids	Poestenkill	APTA Collective Bargaining Agreement Level 3 (shared stipend)
Smith, Sharon	K-Kids	Poestenkill	APTA Collective Bargaining Agreement Level 3 (shared stipend)
Whalen, Kimberly	K-Kids	Poestenkill	APTA Collective Bargaining Agreement Level 3 (shared stipend)

**Instructional: Club and Advisors West Sand Lake 2020-2021 School Year**

Name	Club	Building	Level
Champitto, Ashley	Girls on the Run	West Sand Lake	APTA Collective Bargaining Agreement Level 5
Linden-Darrow, David	Yearbook	West Sand Lake	APTA Collective Bargaining Agreement Level 4
Riccomini, David	Music Club	West Sand Lake	APTA Collective Bargaining Agreement Non-Stipend (with activity account)
Sgambati, Jaclyn	K-Kids	West Sand Lake	APTA Collective Bargaining Agreement Level 3 (shared stipend)
Strano, Julianne	K-Kids	West Sand Lake	APTA Collective Bargaining Agreement Level 3 (shared stipend)

**Non-Instructional: Summer Appointments**

Name	Assignment	Effective Date	Salary
Doin, Adrienne	Cook (Mondays/Wednesdays 4 hours per day)	07/01/2020 - 8/31/2020	CSEA Bargaining Agreement
Fitzgerald, Kasey	Teacher Aide (5.5 hour per day 8:15am-1:45pm) Summer ESY Program	07/06/2020-08/14/2020	CSEA Bargaining Agreement
Gibbon, Melody	Substitute Teacher Aide Summer ESY Program	07/06/2020-08/14/2020	CSEA Bargaining Agreement
Iwanowicz, Carol	Teacher Aide (5.5 hour per day 8:15am-1:45pm) Summer ESY Program	07/06/2020-08/14/2020	CSEA Bargaining Agreement
Mangene, Erin	Cook (Mondays/Wednesdays 4 hours per day)	07/01/2020 - 8/31/2020	CSEA Bargaining Agreement
Raymond, Susan	Substitute Teacher Aide Summer ESY Program	07/06/2020-08/14/2020	CSEA Bargaining Agreement

**Non-Instructional Appointment: Probationary to Permanent**

Name	Position	Location/Assignment	Effective Dates
Hale, Taylor	Building Maintenance Mechanic	Maintenance	07/14/2020
Seyerlein, Zachery	Groundskeeper	Maintenance	07/14/2020

**Non-Instructional: Resignation**

Name	Position	Effective Dates
Griswold, Geraldine	Bus Attendant (6.25 hours)	06/30/2020
O'Shea, Cathy	Bus Attendant (4.5 hours)	06/30/2020

**Non-Instructional: Change in Effective Date**

Name	Position	Effective Dates
Perricone, Raymond	Summer Messenger	06/23/2020

**Non-Instructional: Termination**

Name	Position	Effective Dates
Benesch, Kevin	Custodial Worker	06/17/2020

**Appointment Athletic Coaches: Fall 2020**

Name	Sport/Assignment	Salary
Abbatiello, Richard	Girls' Varsity Tennis Head Coach	APTA Collective Bargaining Agreement Article 21, Section 1, Level 4
Acker, James	Girls' Modified Volleyball Head Coach	APTA Collective Bargaining Agreement Article 21, Section 1, Level 7
Childrose Sr, Anthony	Varsity Football Co-Assistant Coach	APTA Collective Bargaining Agreement Article 21, Section 1, Level 2
Clarke, Ryan	Boys' Varsity Soccer Assistant Coach	APTA Collective Bargaining Agreement Article 21, Section 1, Level 4
Cole, James	Boys' Junior Varsity Soccer Head Coach	APTA Collective Bargaining Agreement Article 21, Section 1, Level 4
Conroy, Michael	Boys' Varsity Golf Head Coach	APTA Collective Bargaining Agreement Article 21, Section 1, Level 4
Dawes, Robert	Junior Varsity Football Assistant Coach	APTA Collective Bargaining Agreement Article 21, Section 1, Level 4
Earl, Kevin	Varsity Football Assistant Coach	APTA Collective Bargaining Agreement Article 21, Section 1, Level 2
Fairchild, Daniel	Girls' Varsity Volleyball Head Coach	APTA Collective Bargaining Agreement Article 21, Section 1, Level 2
Flanigan, John	Junior Varsity Football Head Coach	APTA Collective Bargaining Agreement Article 21, Section 1, Level 2
Fournier, Christopher	Modified Football Head Coach	APTA Collective Bargaining Agreement Article 21, Section 1, Level 3
Glunk, Wendy	Boys'/Girls' Varsity Cross Country Head Coach	APTA Collective Bargaining Agreement Article 21, Section 1, Level 2

Gobel, Zachary	Varsity Football Head Coach	APTA Collective Bargaining Agreement Article 21, Section 1, Level 1
Houser, Stephen	Modified Football Assistant Coach	APTA Collective Bargaining Agreement Article 21, Section 1, Level 5
Knight, John	Boys' Varsity Soccer Head Coach	APTA Collective Bargaining Agreement Article 21, Section 1, Level 2
Luskin, Nathan	Girls' Varsity Soccer Head Coach	APTA Collective Bargaining Agreement Article 21, Section 1, Level 2
Minkler, Derek	Girls' Junior Varsity Tennis Head Coach	APTA Collective Bargaining Agreement Article 21, Section 1, Level 5
Morehouse, Jeremy	Girls' Modified Soccer Head Coach	APTA Collective Bargaining Agreement Article 21, Section 1, Level 7
Mosher, Theodore	Boys' Junior Varsity Golf Head Coach	APTA Collective Bargaining Agreement Article 21, Section 1, Level 5
O'Shea, Caitlin	Girls' Junior Varsity Soccer Head Coach	APTA Collective Bargaining Agreement Article 21, Section 1, Level 4
Pugliese, David	Varsity Football Assistant Coach	APTA Collective Bargaining Agreement Article 21, Section 1, Level 2
Quinn, Laurence	Boys'/Girls' Varsity Cross Country Assistant Coach	APTA Collective Bargaining Agreement Article 21, Section 1, Level 4
Rouleau, Eric	Varsity Football Co-Assistant Coach	APTA Collective Bargaining Agreement Article 21, Section 1, Level 2
Sansone, William	Junior Varsity Football Assistant Coach	APTA Collective Bargaining Agreement Article 21, Section 1, Level 4
Spence, Penny	Varsity Football Cheerleading Head Coach	APTA Collective Bargaining Agreement Article 21, Section 1, Level 5
Tourtellott, Lauren	Girls' Varsity Soccer Assistant Coach	APTA Collective Bargaining Agreement Article 21, Section 1, Level 4
TBA	Boys' Modified Soccer Head Coach	APTA Collective Bargaining Agreement Article 21, Section 1, Level 7
TBA	Girls' Varsity Volleyball Assistant Coach	APTA Collective Bargaining Agreement Article 21, Section 1, Level 4
TBA	Girls' Junior Varsity Head Volleyball Coach	APTA Collective Bargaining Agreement Article 21, Section 1, Level 4
TBA	Boys'/Girls' Modified Cross Country Head Coach	APTA Collective Bargaining Agreement Article 21, Section 1, Level 7
TBA	Junior Varsity Football Cheerleading Head Coach	APTA Collective Bargaining Agreement Article 21, Section 1, Level 6

**Appointment: Approved Instructional Home Instructors**

Name	Assignment	Effective Date
Abbatiello, Joan	Home Instruction	2020-2021
Anderson, Christopher	Home Instruction	2020-2021
Cavotta, Michael	Home Instruction	2020-2021
Celeste, Delores	Home Instruction	2020-2021
Dobert, Deborah	Home Instruction	2020-2021
Ford, Susan	Home Instruction	2020-2021
Glasser, Barbara	Home Instruction	2020-2021
Graziano, Susannah	Home Instruction	2020-2021
Hotaling, Christine	Home Instruction	2020-2021
Lajeunesse, Kerry	Home Instruction	2020-2021
MacLean-O'Brien, Ann	Home Instruction	2020-2021
Malenfant, Janet	Home Instruction	2020-2021
Morelli, Jenelle	Home Instruction	2020-2021
Natale, Mariann	Home Instruction	2020-2021
Prout, Wendy Sue	Home Instruction	2020-2021
Rees, Karyn	Home Instruction	2020-2021
Richardson, Joanne	Home Instruction	2020-2021
Smyth, Michael	Home Instruction	2020-2021
Wood, Catherine	Home Instruction	2020-2021

**Appointment: Approved Instructional Substitutes**

Name	Assignment	Effective Date
Anne', Christina	Teacher	2020-2021
Baron, C. Gregory	Teacher	2020-2021
Beck, David	Teacher	2020-2021
Beck, Deborah	Teacher	2020-2021
Bonafede, Vincent	Teacher	2020-2021
Bourgault, Rebecca	Teacher	2020-2021
Burkart, Kristina	Teacher	2020-2021
Correas Apelanz, Ildefonso	Teacher	2020-2021

Cronin, Christine	Teacher	2020-2021
Crosier, Branden	Teacher	2020-2021
Cunningham, Nadine	Teacher	2020-2021
Dees, Christina	Teacher	2020-2021
DePace, Michelle	Teacher	2020-2021
Dion, Susan	Teacher	2020-2021
Flanagan, Mary	Teacher	2020-2021
Flanigan, Maureen	Teacher	2020-2021
Francese, Mary	Teacher	2020-2021
Friday, Sara	Teacher	2020-2021
Gypson, Nancy	Teacher	2020-2021
Hoffman, Deborah	Teacher	2020-2021
Juchem, Kristen	Teacher	2020-2021
Kettlewood, Samantha	Teacher	2020-2021
Kirk, William	Teacher	2020-2021
Lawrence, Sharon	Teacher, Administrator	2020-2021
Lindley, Molly	Teacher	2020-2021
Loucks, Babette	Teacher	2020-2021
MacLean-O'Brien, Ann	Teacher	2020-2021
Mancino, Emma	Teacher	2020-2021
Mancino, Paul	Teacher	2020-2021
Marrochello, Monica	Teacher	2020-2021
Morrison, Joanna	Teacher	2020-2021
Mouzakes, Richard	Teacher	2020-2021
Mullen, Timothy	Teacher	2020-2021
O'Brien, Daniel	Teacher	2020-2021
O'Brien-Macari, Erin	Teacher	2020-2021
Orecki, Katie	Teacher	2020-2021
Pawlowski, Valentina	Teacher	2020-2021
Petropol, Stephanie	Teacher	2020-2021
Prout, Wendy Sue	Teacher	2020-2021



Reynolds, William	Teacher	2020-2021
Rice, Ruth	Teacher	2020-2021
Richardson, Joanne	Teacher	2020-2021
Ritrovato, Nikita	Teacher	2020-2021
Scott, Jennifer	Teacher	2020-2021
Sela, Alejandro	Teacher	2020-2021
Sheehan, Linda	Teacher	2020-2021
Sheldon, Robyn	Teacher	2020-2021
Shoemaker, Jenny	Teacher	2020-2021
Sidor, Sheri	Teacher	2020-2021
Smyth, Michael	Teacher	2020-2021
Sullivan, Cynthia	Teacher	2020-2021
Valente, Philomena	Teacher	2020-2021
Vosburgh, Mary	Teacher	2020-2021
Wager-Stienstra, Mary Pat	Teacher	2020-2021

**Appointment: Approved Non-Instructional Substitutes**

Name	Assignment	Effective Date
Hughes, Spencer Jr.	Teacher Aide	09/01/2020

**Appointment: Summer Bus Drivers and Bus Attendants**

Name	Assignment	Effective Dates
Ashdown, Laurel	Bus Attendant (6.25 hours)	07/06/2020-08/14/2020
Avery, Laura	Bus Attendant (5.5 hours)	07/06/2020-08/14/2020
Carignan, Rita	Bus Driver (5.5 hours)	07/06/2020-08/14/2020
Liebener, Julianne	Bus Driver (6.25 hours)	07/06/2020-08/14/2020
McFarland, Brenda	Bus Attendant (5.75 hours)	07/06/2020-08/14/2020
Momrow, William	Bus Driver (5.5 hours)	07/06/2020-08/14/2020
Pasquariello, Shirley	Bus Driver (5.75 hours)	07/06/2020-08/14/2020
Wagner, Carla	Bus Attendant (5.5 hours)	07/06/2020-08/14/2020

**Non-Instructional Appointment: Temporary**

Name	Position	Location/Assignment	Effective Date	Salary
Tuttle, Michael	Automotive Mechanic	Transportation	07/07/2020	CSEA Agreement Step 5

- D. Special Education Recommendations SPECIAL EDUCATION RECOMMENDATIONS  
RESOLVED, to approve to accept the recommendations made by the Committee on Special Education at their meetings held on June 19 and July 2, 2020 and approve the recommendations made by the Committee on Preschool Special Education at their meeting held on June 26, 2020. Approve to accept the withdrawal of CPSE referral ID#315759. ID#304805, ID# 311312per Part 200 regulations.

CONSENT AGENDA APPROVED

On a motion by Mrs. McGarry, seconded by Mrs. Morone, to approve the consent agenda A-D.

YES: 7

NO: 0

MOTION CARRIED

- V. BE IT RESOLVED, to approve the District's corrective action plan pursuant to Section 170.12 of the Regulations of the Commissioner of Education as it relates to the Internal Auditor's report dated March 17, 2020.

APPROVED DISTRICT'S CORRECTIVE ACTION PLAN

On a motion by Mrs. McGarry, seconded by Dr. Schaefer, to approve the District's corrective action plan pursuant to Section 170.12 of the Regulations of the Commissioner of Education as it relates to the Internal Auditor's report dated March 17, 2020.

YES: 7

NO: 0

MOTION CARRIED

- VI. WHEREAS, the qualified voters of the Averill Park Central School District, New York (the "School District"), at the annual meeting of such voters duly held on the 9<sup>th</sup> day of June, 2020, duly approved a proposition authorizing the issuance of general obligation bonds and notes in an aggregate principal amount of not to exceed \$695,750 to finance the acquisition of eight (8) school buses, the expenditure of such sum for such purposes, and the levy of the necessary tax therefor, to be levied upon the taxable property of the School District and collected in annual installments as provided by Section 416 of the Education Law;

NOW THEREFORE, BE IT RESOLVED BY THIS BOARD OF EDUCATION AS FOLLOWS:

Section 1. The School District shall acquire eight (8) school buses at a cost not to exceed \$695,750, as more particularly described in Section 3 hereof, and as generally outlined to and considered by the voters of the School District at the annual District meeting of June 9, 2020.

Section 2. The School District is hereby authorized to issue its general obligation bonds (the "Bonds") in the aggregate principal amount of not to exceed \$695,750 pursuant to the Local Finance Law of New York, in order to finance the class of objects or purposes described herein.

Section 3. The class of objects or purposes to be financed pursuant to this Resolution (the "Purpose") is the acquisition of eight (8) school buses.

Section 4. It is hereby determined and declared that (a) as estimated by the Board of Education, the maximum cost of the eight (8) school buses is \$695,750, (b) no money has heretofore been authorized to be applied to the payment of the cost of the Purpose, and (c) the School District plans to finance the cost of the Purpose from funds raised by the issuance of the Bonds and bond anticipation notes hereinafter referred and the credit received from the trade-in or resale of existing equipment.

Section 5. It is hereby determined that the Purpose is one of the class of objects or purposes described in Subdivision 29 of Paragraph a of Section 11.00 of the Local Finance Law, and that the period of probable usefulness of the Purpose is five (5) years.

Section 6. Subject to the provisions of the Local Finance Law, the power to authorize the issuance of and to sell bond anticipation notes in anticipation of the sale of the Bonds, including renewals of such notes, is hereby delegated to the President of the Board of Education, the chief fiscal officer.

Section 7. The power to further authorize the issuance of the Bonds and bond anticipation notes, including renewal notes, and to prescribe the terms, form and contents of the Bonds and bond anticipation notes, including the consolidation with other issues and the use of substantially level or declining debt service, subject to the provisions of this Resolution and the Local Finance Law, and to sell and deliver the Bonds and bond anticipation notes, is hereby delegated to the President of the Board of Education. The President of the Board of Education is hereby authorized to sign and the District Clerk is hereby authorized to attest any Bonds and bond anticipation notes issued pursuant to this Resolution, and the District Clerk is hereby authorized to affix to such Bonds and bond anticipation notes the corporate seal of the School District.

Section 8. The faith and credit of the Averill Park Central School District are hereby irrevocably pledged for the payment of the principal of and interest on such Bonds and bond anticipation notes as the same respectively become due and payable. An annual appropriation shall be made in each year sufficient to pay the principal of and interest on such obligations becoming due and payable in such year. There shall be levied annually on all taxable real property of the School District, a tax sufficient to pay the principal of and interest on such obligations as the same become due and payable.

Section 9. This Bond Resolution shall constitute the School District's "official intent", within the meaning of Section 1.150-2 of the Treasury Regulations, to finance the cost of the Purpose with Bonds and notes herein authorized. The School District shall not reimburse itself from the proceeds of the Bonds or notes for any expenditures paid more than sixty days prior to the date hereof, unless specifically authorized by Section 1.150-2 of the Treasury Regulations.

Section 10. This Resolution, or a summary thereof, shall be published by the District Clerk of the School District together with a notice in substantially the form prescribed by Section 81.00 of the Local Finance Law, and such publication shall be in each official newspaper of the School District. The validity of the Bonds or of any bond anticipation notes issued in anticipation of the sale of the Bonds may be contested only if such obligations are authorized for an object or purpose for which the School District is not authorized to expend money, or the provisions of law which should be complied with at the date of publication of this Resolution are not substantially complied with, and an action, suit or proceeding contesting such validity is commenced within twenty (20) days after the date of such publication; or if said obligations are authorized in violation of the provisions of the Constitution.

Section 11. Barclay Damon LLP, is hereby appointed bond counsel to the School District in connection with the issuance of the Bonds and bond anticipation notes authorized herein.

Section 12. This Resolution shall take effect immediately upon its adoption.

APPROVED BOND RESOLUTION

On a motion by Mrs. Hicks, seconded by Mrs. McGarry, to approve agenda item IV. bond resolution.

YES: 7

NO: 0

MOTION CARRIED

VII. Approve the attendance of three Board members and James Franchini to attend NYSSBA's Annual Convention and Education Expo in New York City Hilton Midtown on October 29-31, 2020, or if held virtually, at a cost not to exceed \$8,000.

APPROVED NYSSBA' ANNUAL CONVENTION

On a motion by Mrs. McGarry, seconded by Mrs. Hicks, to approve the attendance of three Board members and James Franchini to attend NYSSBA's Annual Convention and Education Expo in New York City Hilton Midtown on October 29-31, 2020, or if held virtually, at a cost not to exceed \$8,000.

YES: 7

NO: 0

MOTION CARRIED

VIII. BE IT RESOLVED that the Board of Education hereby continues the appointment and employment of James Franchini, Ed.D., as Superintendent of Schools, for the period July 1, 2020 to June 30, 2025 and further approves the Employment Agreement dated July 7, 2020 setting forth the terms and conditions of such appointment and employment and authorizes the President of the Board to execute said agreement on behalf of the School District.

APPROVED SUPERINTENDENT OF SCHOOLS AGREEMENT

On a motion by Mrs. McGarry, seconded by Dr. Schaefer, resolved, that the Board of Education hereby continues the appointment and employment of James Franchini, Ed.D., as Superintendent of Schools, for the period July 1, 2020 to June 30, 2025 and further approves the Employment Agreement dated July 7, 2020 setting forth the terms and conditions of such appointment and employment and authorizes the President of the Board to execute said agreement on behalf of the School District.

YES: 7

NO: 0

MOTION CARRIED

IX. IT IS HEREBY RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the Addendum dated July 7, 2020 between the Averill Park Central School District and Michael Ouimet is hereby approved and the Superintendent is authorized to execute the Addendum on behalf of the District.

APPROVED ADDENDUM

On a motion by Mrs. McGarry, seconded by Mrs. Morone, resolved that, upon the recommendation of the Superintendent of Schools, the Addendum dated July 7, 2020 between the Averill Park Central School District and Michael Ouimet is hereby approved and the Superintendent is authorized to execute the Addendum on behalf of the District.

YES: 7

NO: 0

MOTION CARRIED

X. Board Member Reports

XI. Adjourn Meeting

Meeting Adjourned

On a motion by Mrs. McGarry, seconded by Mrs. Morone, to adjourn meeting at 8:35 p.m.

YES: 7

NO: 0

MOTION CARRIED



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Linda Primeau, District Clerk