



Minutes of the Board of Education

March 8, 2021

Members Present: Chris Foster (joined at 5:49 p.m.)  
Samantha Hicks  
Doug Kelley  
Meghan McGarry  
Ann Morone (joined at 5:45 p.m.)  
Peter Schaefer  
Jessica Zweig  
Lauren Paris, Student Member

Others Present: Superintendent of Schools: Dr. James R. Franchini  
Assistant Superintendent: Matt Hladun  
Assistant Superintendent for Business: Michael Ouimet  
Director of Personnel Development: Kimberly Nugent  
Director of Special Education: Dr. Camille Harrelson

A meeting of the Board of Education was held virtually via ZOOM on March 8, 2021. The meeting began at 5:30 p.m.

I. Welcome and Pledge of Allegiance

II. Policy Review

III. Superintendent's Report

- News and Updates
- Celebrations of Success

IV. Public Comment - Community members seeking to provide questions or comments to the Board of Education should email them to the District Clerk. Comments and questions that are received before the conclusion of the Board of Education meeting on Monday, March 8, 2021 will be recorded in the minutes of the meeting.

V. Consent agenda - moved to approve the consent agenda as listed A-D  
Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board member wants to discuss any item, it is moved to an appropriate place on the agenda.

A. RESOLVED, to approve to accept Board of Education minutes of February 22, 2021.

B. Financial Recommendations

FINANCIAL RECOMMENDATIONS

1. RESOLVED, to approve to accept the Revenue Status report for March 2021.
2. RESOLVED, to approve to accept the Budget Status report for March 2021.
3. RESOLVED, to approve to accept the donation of a \$100 John Keal Music gift card from the Averill Park Community Orchestra for use in the orchestra and band program at Averill Park High School.

4. RESOLVED, to approve the 2020-21 Health and Welfare contract with North Colonie Central School District for 24 students attending non-public schools.
5. RESOLVED, to approve the 2020-21 Health and Welfare contract with Bethlehem Central School District for 2 students attending non-public schools.
6. RESOLVED, to approve the 2020-21 Health and Welfare contract with South Colonie Central School District for 11 students attending non-public schools.

C. Routine Personnel Action

STAFF RECOMMENDATIONS

The Board took action on routine resignations, appointments, leaves and terminations.

**Instructional: Resignation for Retirement Purposes**

Name	Position	Effective Dates
Smith, Mindy	Teacher	08/11/2021

**Non-Instructional Appointment: Exempt**

Name	Position	Location/Assignment	Effective Date	Salary
Fitzpatrick, Linda	Executive Secretary/District Clerk	District Office	04/01/2021	\$64,570 (prorated)

**Non-Instructional Stipend**

Name	Assignment	Effective Date	Salary
Fitzpatrick, Linda	Records Management Officer	04/01/2021	\$3,518 (prorated)

**Non-Instructional: Resignation**

Name	Position	Effective Dates
Fitzpatrick, Linda	Senior Typist	03/31/2021
Natalie, Keith	Custodial Worker	03/03/2021
Walczak, Stacey	Teacher Aide (2.25 hours Poestenkill)	02/12/2021

**Non-Instructional Appointment: Change in Status**

Name	Position	Location/Assignment	Effective Dates
Ernest, David	Bus Driver	Transportation (6 hours)	03/01/2021

**Appointment Athletic Coaches: Resignation Fall Two Season 2020-2021**

Name	Sport/Assignment	Effective Date
Acker, James	Girls' Modified Volleyball Head Coach	02/24/2021
Childrose Sr., Anthony	Varsity Football Co-Assistant Coach	03/02/2021

**Appointment Athletic Coaches: Fall Two Season 2020-2021**

Name	Sport/Assignment	Salary
Acker, James	Girls' Junior Varsity Volleyball Head Coach	APTA Collective Bargaining Agreement Article 21, Section 1, Level 4
Crowley, Emily	Girls' Modified Volleyball Head Coach	APTA Collective Bargaining Agreement Article 21, Section 1, Level 7
Rouleau, Eric	Varsity Football Assistant Coach	APTA Collective Bargaining Agreement Article 21, Section 1, Level 2

**Appointment: Approved Instructional Substitutes**

Name	Assignment	Effective Date
Johnson-Guzman, Sara	Teacher	03/09/2021
Loucks, Ariel	Teacher Assistant	03/09/2021
Speirs, Michael	Teacher Assistant	03/01/2021

**Appointment: Approved Non-Instructional Substitutes**

Name	Assignment	Effective Date
Ashdown, Daniel	Custodial Worker	03/01/2021
Loucks, Ariel	Teacher Aide	03/09/2021
Pollock, Maxwell	Monitor	03/09//2021
Speirs, Michael	Teacher Aide	03/01/2021
Wedge, Bradley	Bus Attendant, Bus Driver	03/01/2021

**D. Special Education Recommendations**

Moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the actions of the CSE, CPSE and 504 committees and Agreed upon Amendments.

**CONSENT AGENDA APPROVED**

On a motion by Mrs. McGarry, seconded by Mrs. Morone, to approve consent agenda items A-D.

YES: 7

NO: 0

*MOTION CARRIED*

VI. IT IS HEREBY RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the resignation of Dawn Engwer for the purpose of retirement effective March 30, 2021 is hereby accepted and the Agreement dated February 11, 2021 between Ms. Engwer and the School District is hereby approved.

**AGREEMENT BETWEEN APCSD & DAWN ENGER APPROVED**

On a motion by Mrs. Morone, seconded by Dr. Schaefer, it is hereby resolved that, upon the recommendation of Superintendent of Schools, the resignation of Dawn Engwer for the purpose of retirement effective March 30, 2021 is hereby accepted the Agreement dated February 11, 2021 between Ms. Engwer and the School District is hereby approved.

YES: 7

NO: 0

*MOTION CARRIED*

- VII. IT IS HEREBY RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the following actions are approved:
1. Jamie Smith's request for an unpaid leave of absence for the period of March 1, 2021 through June 30, 2021 is hereby approved;
  2. Jamie Smith is appointed to the list of approved substitute teachers; and,
  3. The Agreement between the Averill Park Central School District and Jamie Smith dated March 4, 2021 is hereby approved.

AGREEMENT BETWEEN APCSD & JAMIE SMITH DATED MARCH 4, 2021 APPROVED

On a motion by Mrs. McGarry, seconded by Mr. Foster, it is hereby resolved that, upon the recommendation of the Superintendent of Schools, the following actions are approved:

1. Jamie Smith's request for an unpaid leave of absence for the period of March 1, 2021 through June 30, 2021 is hereby approved;
2. Jamie Smith is appointed to the list of approved substitute teachers; and,
3. The Agreement between the Averill Park Central School District and Jamie Smith dated March 4, 2021 is hereby approved.

YES: 7

NO: 0

MOTION CARRIED

- VIII. IT IS HEREBY RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the Memorandum of Agreement executed on January 26, 2021 between the Averill Park Central School District and CSEA (Averill Park Unit) establishing a new collective bargaining agreement for the period July 1, 2021 through June 30, 2022 is hereby approved.

MOA APCSD & CSEA (AVERILL PARK UNIT) APPROVED

On a motion by Mrs. McGarry, seconded by Dr. Schaefer, it is hereby resolved that, upon the recommendation of the Superintendent of Schools, the Memorandum of Agreement executed on January 26, 2021 between the Averill Park Central School District and CSEA (Averill Park Unit) establishing a new collective bargaining agreement for the period July 1, 2021 through June 30, 2022 is hereby approved.

YES: 7

NO: 0

MOTION CARRIED

- IX. IT IS HEREBY RESOLVED, upon the recommendation of the Superintendent of Schools, that the Agreement between the School District and Non-Instructional Supervisors, Managerial-Confidential Personnel, and School District Treasurer for the period July 1, 2016 through June 30, 2021 is hereby amended to reflect changes in wages and certain benefits as reflected on the Memorandum of Agreement dated March 8, 2021 with a new amended agreement attached thereto.

MOA APCSD & MC PERSONNEL UNIT APPROVED

On a motion by Mrs. McGarry, seconded by Dr. Schaefer, it is hereby resolved that, upon the recommendation of the Superintendent of Schools, that the Agreement between the School District and Non-Instructional Supervisors, Managerial-Confidential Personnel, and School District Treasurer for the period July 1, 2016 through June 30, 2021 is hereby amended to reflect changes in wages and certain benefits as reflected on the Memorandum of Agreement dated March 8, 2021 with a new amended agreement attached thereto.

YES: 7

NO: 0

MOTION CARRIED

- X. Approve the Interscholastic Hockey Merger 2020-2021 Intermunicipal Agreement

INTERSCHOLASTIC HOCKEY MERGER 2020-21 INTERMUNICIPAL AGREEMENT APPROVED

On a motion by Mr. Foster, seconded by Mrs. McGarry, approve the Interscholastic Hockey Merger 2020-2021 Intermunicipal Agreement.

YES: 7

NO: 0

MOTION CARRIED

XI. Approve the Smart Schools Investment Plan: Phase III

SMART SCHOOLS INVESTMENT PLAN – PHASE III APPROVED

On a motion by Mrs. McGarry, seconded by Mr. Kelley, to approve the Smart Schools Investment Plan: Phase III.

YES: 7

NO: 0

*MOTION CARRIED*

XII. Approve the Averill Park CSD Public Health Emergency Continuation of Operations Plan

APCSD PUBLIC HEALTH EMERGENCY CONTINUATION OF OPERATIONS PLAN APPROVED

On a motion by Dr. Schaefer, seconded by Mr. Foster, approve the Averill Park CSD Public Health Emergency Continuation of Operations Plan

YES: 7

NO: 0

*MOTION CARRIED*

XIII. Review of the Revenue Budget

XIV. Board Member Reports

XV. Adjourn Meeting

MEETING ADJOURNED

On a motion by Mrs. McGarry, seconded by Dr. Schaefer, to adjourn meeting at 8:01 p.m.

YES: 7

NO: 0

*MOTION CARRIED*