

# Memorandum

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**To:** Dr. James Franchini, Superintendent  
**From:** Michael Ouimet, Assistant Superintendent for Business  
**Date:** March 11, 2021  
**Re:** Childcare Services

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Please find attached a proposed renewal contact with Greenbush Child Caring, Inc. (GCC) for before and after school childcare services for the period July 2021 – June 2025. GCC is independent of the District, but the organization works in conjunction with us to provide these important services for our students and parents through this space-lease agreement.

GCC has been providing on-site childcare for our school community in each elementary school since 2011 and at the Algonquin Middle School when parental request for such services were fiscally viable. Pam Race, the Averill Park Site Coordinator has consistently lead the GCC staff in each building and has been an excellent partner in resolving staff, student and parental matters that have occasionally arisen. GCC provides an education based program and they consistently seek to provide parents with a childcare option during school break periods that often includes field trip opportunities.

Kim Berber, GCC’s Executive Director, has held this role since the inception of the District’s contract with GCC. Kim was one of the first calls we received at this time last year when the pandemic shutdown was imposed. Kim was eager to offer GCC’s assistance to the District and our community during this unprecedented time. In response, we asked GCC to continue providing childcare services in an expanded full-day capacity for our community and especially for the children of “essential workers” as was required of the District by Executive Order.

GCC willingly accepted our request, and as the true partner they are, GCC provided a full-day childcare program operating under CDC, NYS DOH and District COVID protocols without incident for almost seven months from mid-March through the start of school in September. We were not surprised by Kim’s and Pam’s cooperation and problem-solving around implementing this program in a COVID-19

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environment, as we have learned over our long-term relationship with GCC that the organization is student focused and safety conscious.

For these reasons summarized above, I am recommending the Board continue the District partnership with GCC per the terms and conditions outlined in the attached contract that has been reviewed by both Counsel and our insurance agent. Please let me know if you have any questions.