

**MEMORANDUM OF AGREEMENT
BY AND BETWEEN
THE AVERILL PARK CENTRAL SCHOOL DISTRICT
AND
THE AVERILL PARK TEACHERS' ASSOCIATION**

WHEREAS, the Averill Park Central School District (“School District”) and the Averill Park Teachers’ Association (“Association”) are parties to a collective bargaining agreement (“Agreement”); and,

WHEREAS, teaching assistants are represented by the Association; and,

WHEREAS, Susan Sector is a teaching assistant employed by the School District and represented by the Association and she has provided enhanced instructional planning and preparation support for the APPS Suite class during the first semester of the 2020-2021 school year above and beyond that normally required of teaching assistants; and,

WHEREAS, the parties wish to recognize this enhanced effort.

IT IS HEREBY AGREED AS FOLLOWS:

1. Ms Sector shall receive a payment of \$2730.31 for her enhance efforts during the first semester calculated utilizing the same formula as contained in Article 19 of the Agreement for teachers.
2. This payment is for the 2020-2021 school year only and shall not act as precedent for any future year or situation.
3. This Memorandum of Agreement is subject to approval by the Board of Education.

DATED: December 14, 2020

FOR THE SCHOOL DISTRICT:

FOR THE ASSOCIATION:

James Franchini, Ed.D.
Superintendent of Schools

Terrence Miller
President