

MEMORANDUM OF AGREEMENT
BY AND BETWEEN
THE AVERIL PARK CENTRAL SCHOOL DISTRICT
AND
CSEA
January 21, 2021

The Averill Park Central School District (“District”) and the CSEA, Inc., Local 1000, AFSCME, AFL-CIO, Local 871, Unit 8256 (“CSEA”) hereby agree to the following changes to the July 1, 2016 to June 30, 2021 collective bargaining agreement between the School District and CSEA (“Agreement”). The terms of this Memorandum of Agreement shall supercede all prior collective bargaining agreements and understandings. Any Articles, sections, or portions of the 2016-2021 collective bargaining agreement not discussed herein shall continue and be incorporated into the successor collective bargaining agreement without change. This Memorandum is subject to approval by the Board of Education of the District and ratification by the Association.

1. Article 21, Section 1 – Term – Amend to a new term of July 1, 2021 to June 30, 2022.


2. Article 12, Section 1(A and B) – Salary Schedules/Longevities– Amend to provide:
Effective July 1, 2021, increase the schedules and Longevities I, II and III by 1.25% (new schedules attached)

3. Article 9, Section 3(E)(1) – Amend to add “or domestic partner as defined by applicable NYS Law” to the definition of “immediate family”.


[Signature page follows]

DATED: January 26, 2021

FOR THE DISTRICT:




James Franchini, Ed.D.
Superintendent of Schools



Michael Ouimet
Assistant Superintendent

FOR CSEA:



Alex Molina
Labor Relations Specialist, CSEA



Nancy Ryan
President