


**MEMORANDUM OF AGREEMENT
BY AND BETWEEN
THE AVERILL PARK CENTRAL SCHOOL DISTRICT
AND
THE AVERILL PARK NON-INSTRUCTIONAL SUPERVISORS, MANGIERIAL-
CONFIDENTIAL PERSONNEL AND DISTRICT TREASUER**

The Averill Park Central School District (“District”) and the Supervisor, Managerial-Confidential Personnel, and School District Treasurer group (“M/C Group”) hereby agree to the following changes to the July 1, 2016 to June 30, 2021 agreement between the School District and the M/C Group (“Agreement”). The terms of this Memorandum of Agreement shall supercede all prior agreements and understandings. Any Articles, sections, or portions of the 2016-2021 Agreement not discussed herein shall continue and be incorporated into the successor without change. This Memorandum is subject to approval by the Board of Education of the District.

1. The duration of the agreement shall be amended to provide for the term of July 1, 2021 until June 30, 2022.
2. Section 5(b) of the Agreement shall be amended to provide for a salary increase of 3.25% effective July 1, 2021 for employees in the Group.
3. Section 9 Health Insurance will be amended to provide that effective July 1, 2021, the Health Insurance Plan made available to members and retirees shall be the CASHIC Model Capital District Physicians’ Health Plan (CDPHP), EPO Plan.

For Managerial/Confidential:




Yvonne Phillips

Trisha Jansen

Date: _____

For the District



Dr. James Franchini
Superintendent of Schools

Date: 3/9/21