

**MEMORANDUM OF AGREEMENT
BY AND BETWEEN
THE AVERILL PARK CENTRAL SCHOOL DISTRICT
AND
THE AVERILL PARK TEACHERS' ASSOCIATION**

WHEREAS, the Averill Park Central School District (“School District”) and the Averill Park Teachers’ Association (“Association”) are parties to a collective bargaining agreement (“Agreement”); and,

WHEREAS, the School District has created a position titled “Director of Nursing” for which the parties have agreed the annual stipend is \$5,500 pursuant to Article 21, Section 2(H) of the Agreement; and,

WHEREAS, the District and Association entered into a Memorandum of Agreement dated August 11, 2020 in which the parties recognized that the COVID-19 pandemic and the associated duties for the Director of Nursing under any school re-opening plan for the school year will exceed the normal expected duties for this position and wished to recognize that impact on the two individuals affected (i.e. Rebecca Everett and Valene Miller) and, in addition, recognized the work done by each of them during the summer of 2020 by paying each employee the full stipend;

WHEREAS, the parties recognize that the additional duties have continued to evolve for each employee into and during the 2020-2021 school year and that each of them have demonstrated extreme dedication to performing their duties and the parties wish to further recognize each employee for their efforts in these extraordinary time.

IT IS HEREBY AGREED AS FOLLOWS:

1. The parties agree that for the 2020-2021 school year only, each of the above-named individuals shall receive a stipend of \$11,000, rather than the agreed upon \$5,500.
2. This change is for the 2020-2021 school year only and shall not act as precedent for any future year or situation. Effective July 1, 2021, the annual stipend total for this position shall return to \$5,500.00.
3. This Memorandum of Agreement is subject to approval by the Board of Education.

DATED: November____, 2020

FOR THE SCHOOL DISTRICT:

FOR THE ASSOCIATION:

James Franchini, Ed.D.
Superintendent of Schools

Terrence Miller
President