

MEMORANDUM OF AGREEMENT  
BY AND BETWEEN  
THE CIVIL SERVICE EMPLOYEES ASSOCIATION  
AND  
THE AVERILL PARK CENTRAL SCHOOL DISTRICT

WHEREAS, the Civil Service Employees Association (hereinafter "Union") and the Chief Executive Officer of the Averill Park Central School District (hereinafter "School District") are parties to a collective bargaining agreement (hereinafter "collective bargaining agreement") for the period July 1, 2019 through June 30, 2020; and,

WHEREAS, the School District has assigned a Teacher Aide with the responsibility for coordinating the assignment of substitute employees; and


WHEREAS, the School District requires a substantial portion of these duties to be accomplished via the internet and email from the employee's residence;

IT IS THEREFORE AGREED:

1. The School District will provide a monthly internet service provider reimbursement in the amount of \$55.00 to the Teacher aide assigned the responsibility for coordinating the assignment of substitute employees.
2. This reimbursement shall only continue so long as the employee is assigned the responsibility for substitute assignment by the School District

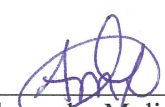
DATED: 7/2/19

FOR THE DISTRICT :

  
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Dr. James R. Franchini  
Superintendent of Schools

FOR THE UNION:

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Dennis Weatherwax  
CSEA, Local President

  
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Alexandra Molina  
CSEA, LRS