

**MEMORANDUM OF AGREEMENT  
BY AND BETWEEN  
THE AVERILL PARK CENTRAL SCHOOL DISTRICT  
AND  
THE AVERILL PARK NON-INSTRUCTIONAL SUPERVISORS, MANAGERIAL-  
CONFIDENTIAL PERSONNEL AND SCHOOL DISTRICT TREASURER**

**June 15, 2020**

The Averill Park Central School District (“District”) and the group of employees known as Non-Instructional Supervisors, Managerial-Confidential Personnel and School District Treasurer (“MC Group”) hereby agree to the following changes to the July 1, 2016 to June 30, 2021 Agreement between the School District and MC Group (“Agreement”). This Memorandum is subject to approval by the Board of Education of the District.

WHEREAS, the District has reduced the MC Group by 1.0 fulltime equivalent position upon the retirement of Ms. Susan Radley, who performed health benefits administration duties, as well as, Board Clerk duties; and,

WHEREAS, the District has reassigned Ms. Radley’s duties to three other members of the MC Group, Ms. Trisha Jansen, Ms. Linda Fitzpatrick and Ms. Linda Primeau; and,

WHEREAS, the District desires to recognize through additional compensation, the time commitment, knowledge and expertise required of these three MC Group members to successfully assume these additional duties; and,

WHEREAS, the District and MC Group have discussed the particulars of this situation and agreed to the following terms and conditions.

**IT IS THEREFORE AGREED:**

1. The District shall increase the 2020-21 base pay for the three aforementioned MC Group members by \$2,500.

DATED: June 15, 2020

FOR THE DISTRICT:

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James Franchini, Ed.D.  
Superintendent of School

FOR THE MC GROUP:

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Representative

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Representative

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Representative